GAINING UNITS DETERMINED

ONTARIO LABOUR RELATION

ISCAL YEAR - 1968-69

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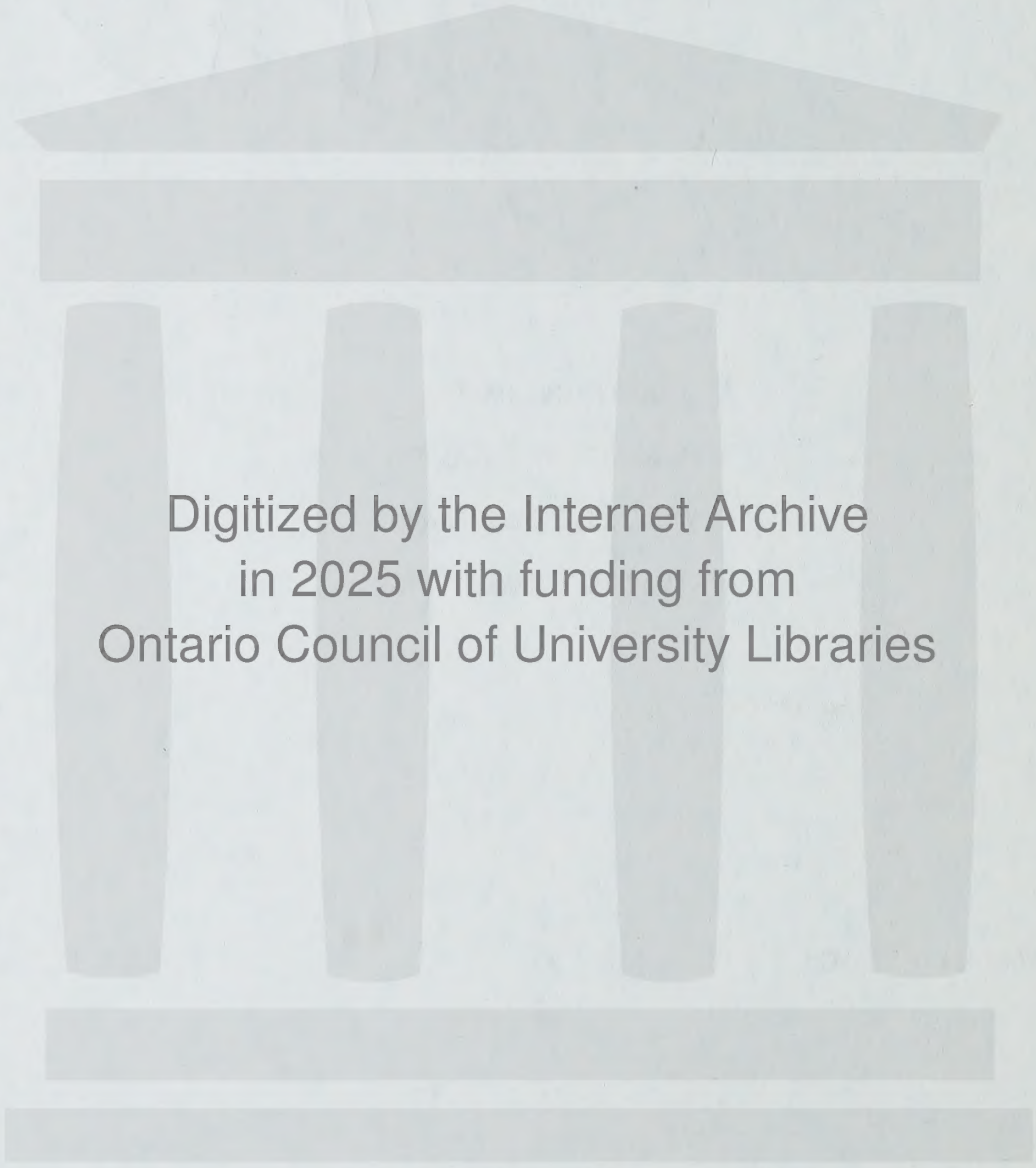
1968-69

CONFIDENTIAL

BARGAINING UNITS
DETERMINED BY ONTARIO
LABOUR RELATIONS BOARD
APRIL 1968 - MARCH 1969

RESEARCH BRANCH

JANUARY 15, 1970.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PART I

PLANT EMPLOYEES

PART I

PLANT EMPLOYEES

AUTOmobile, Aerospace and Agricultural Implement WORKERS of America; International Union United

14232-67-R: Bendix-Westinghouse Automotive Air Brake Company of Canada Limited

Unit: All employees of the respondent at London, save and except foremen, persons above the rank of foreman, office and sales staff. (39 employees) (Certified May 1968).

14307-67-R: Van Dresser Limited

Unit: All employees of the respondent at Waterloo, save and except foremen and foreladies, persons above the ranks of foreman and forelady, office and sales staff, and students employed during the school vacation period. (65 employees) (Dismissed May 1968).

14409-68-R: Steel Master Tool Company Limited

Unit: All employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, office and sales staff. (30 employees) (Certified April 1968).

14642-68-R: Aircraft Appliances and Equipment Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (131 Employees) (Certified June 1968).

14683-68-R: Canadian Trailmobile Limited

Unit: All employees of the respondent at Windsor save and except foremen, persons above the rank of foreman, office and sales staff, and plant protection employees. (18 employees) (Certified June 1968).

14857-68-R: Cockshutt Farm Equipment of Canada Limited

Unit: All employees of the respondent in Chinguacousy Township, save and except foremen, persons above the rank of foreman, office and sales staff. (13 employees) (Certified July 1968).

14884-68-R: Lindberg Hevi-Duty Canada Limited

Unit: All employees of the respondent in Chinguacousy Township, save and except foremen, persons above the rank of foreman, office and sales staff. (15 employees) (Certified August 1968).

15013-68-R: Crownfab of Canada Limited

Unit: All employees of the respondent in the Town of Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff. (15 employees) (Certified September 1968).

15025-68-R: Chrysler Canada Limited

Unit: All employees of the respondent employed in its industrial waste treatment plant at Windsor, save and except foremen, persons above the rank of foreman, office and sales staff. (8 employees) (Certified September 1968).

15153-68-R: Comco Metal Products Limited

Unit: All employees of the respondent at Orangeville, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (134 employees) (Certified October 1968).

15158-68-R: Caterpillar of Canada Limited

Unit: All employees of the respondent at Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff. (78 employees) (Certified October 1968).

15165-68-R: Lilliston-Canada Limited

Unit: All employees of the respondent at Oakville, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (18 employees) (Certified October 1968).

15243-68-R: Fisher Governor Company of Canada Limited

Unit: All employees of the respondent at Woodstock, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, and students employed in connection with a university co-operative training program. (173 employees) (Certified December 1968).
(Having regard to the agreement of the parties. For the purposes of clarity, the Board noted the agreement of the parties that plant industrial engineering staff and tool draftsmen are excluded from the bargaining unit under the classification of office staff.)

15344-68-R: Lorence Products Limited

Unit: All employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, office and sales staff. (46 employees) (Certified December 1968).

15372-68-R: Flint Manufacturing & Sales Limited

Unit: All employees of the Automatic Plastics Company Division of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (58 employees) (Certified December 1968).

15472-68-R: Hall Lamp Company of Canada Limited

Unit: All employees of the respondent in the Township of Stephen, save and except foremen, persons above the rank of foreman, and office staff. (70 employees) (Certified January 1969).

15497-68-R: Dunlop Canada Limited

Unit: All employees of the respondent employed in its Chemline Services Division in the Township of Stephen, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week. (18 employees) (Certified January 1969).
(Having regard to the agreement of the parties)

15542-68-R: Eagle Machine Company Limited

Unit: All employees of the respondent at London, save and except foremen, persons above the rank of foreman, office, sales and service staff. (56 employees) (Certified January 1969)
(Having regard to the agreement of the parties)

15645-68-R: Melnor Manufacturing Limited

Unit: All employees of the respondent at Brantford, save and except foremen, persons above the rank of foreman, office and sales staff. (31 employees) (Certified March 1969).

15746-68-R: Kaiser Jeep of Canada Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (3 employees) (Certified March 1969).

15756-68-R: Permatex - Pep Limited

Unit: All employees of the respondent in Orangeville, save and except foremen, persons above the rank of foreman, office and sales staff. (4 employees) (Certified March 1969).

15757-68-R: J. C. Adams Company Limited

Unit: All employees of the respondent in Orangeville, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (22 employees) (Certified March 1969).

15760-68-R: S.K.D. Manufacturing Co. Limited

Unit: All employees of the respondent at Amherstburg, save and except foremen, persons above the rank of foreman, office and sales staff. (345 employees) (Certified March 1969).
(Having regard to the agreement of the parties)

15772-68-R: The Falk Corporation of Canada Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, night supervisors, persons above the rank of foreman and night supervisor, office and sales staff and students employed during the school vacation period. (27 employees) (Certified March 1969)
(Having regard to the agreement of the parties)

BAKERY and Confectionery WORKERS' International Union of America

Local 264

14861-68-R: The Great Atlantic & Pacific Tea Company Limited

Unit: All employees of the respondent in its bakery division on Laughton Avenue in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (319 employees) (Certified November 1968).

15362-68-R: The Great Atlantic & Pacific Tea Company Limited

Unit: All employees of the respondent employed in its National Produce Division at Metropolitan Toronto, save and except assistant foremen and foreladies, persons above the ranks of assistant foreman and forelady, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (40 employees) (Certified January 1969).
(Having regard to all the evidence and the representations of the parties) .

BOILERMAKERS , Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of -

15585-68-R: R. J. Cyr Company Limited

Unit: All employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, and office staff. (8 employees) (Certified February 1969).

BOOKBINDERS; International Brotherhood of -

Local 226

14120-67-R: Hunter Printing London Limited

Unit: All employees of the respondent in its bindery operations at London, Ontario, save and except foremen and persons above the rank of foreman. (3 employees) (Certified April 1968).

Local 28

15125-68-R: Vaughan Printing & Lithographing Limited

Unit: All journeymen and journeywomen bookbinders and their apprentices employed by the respondent at Metropolitan Toronto, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified October 1968).

15392-68-R: Inland Publishing Co. Limited

Unit: All employees in the bindery and mailing department of the respondent in the Township of Chinguacousy in the County of Peel save and except non-working foremen and persons above the rank of non-working foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (6 employees) (Certified December 1968).

BREWERY, Flour, Cereal, Soft Drink and Distillery Workers' of America; International Union of United

14351-67-R: Beverage Canners Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, and office staff. (40 employees) (Certified April 1968).

14447-68-R: Coca-Cola Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except office staff, special salesmen, foremen, persons above the ranks of special salesman and foreman. (307 employees) (Certified June 1968).
(The Board further noted the agreement of the applicant and the respondent that chemists and laboratory technicians employed in the Quality Control Department are not appropriate for inclusion in the bargaining unit.)

15140-68-R: Brant Beverages Limited

Unit: All employees of the respon-ent working at or out of its premises at Brantford save and except foremen and route managers, persons above the ranks of foreman and route manager, office staff and persons regularly employed for 24 hours or less per week and students employed for the school vacation period. (15 employees) (Certified Novemebr 1968).

Local 305

14846-68-R: Star Bottling Works Limited

Unit: All employees of the respondent at Sudbury, save and except foremen, persons above the rank of foreman, and office staff. (49 employees) (Certified July 1968).

CANADIAN LABOUR CONGRESS

Local 23624

15766-68-R: Canada Foils Limited

Unit: All employees of the respondent at its Metal Products Division at Bracebridge, save and except foremen, persons above the rank of foreman, office staff and laboratory staff. (42 employees) (Certified March 1969).

CARPENTERS and Joiners of America; United Brotherhood of -

14315-67-R: TravelAire Trailer Manufacturing Limited

Unit: All employees of the respondent at Woodstock save and except foremen, persons above the rank of foreman, office and sales staff. (23 employees) (Certified April 1968).

14933-68-R: Spruce Motors Co. Limited

Unit: All employees of the respondent at Kapuskasing, save and except foremen, persons above the rank of foreman, office and sales staff. (17 employees) (Certified August 1968).

14971-68-R: Kap Imperial Service Station

Unit: All employees of the respondent at Kapuskasing save and except foremen, persons above the rank of foreman, and office staff. (5 employees) (Certified August 1968).

14972-68-R: Val Albert Motors Limited

Unit: All employees of the respondent at Kapuskasing, save and except foremen, persons above the rank of foreman, office and sales staff. (11 employees (Dismissed March 1969).

14978-68-R: Kean Trucks and Equipment

Unit: All employees of the respondent at Kapuskasing, save and except foremen, persons above the rank of foreman, office and sales staff. (2 employees) (Certified September 1968).

15753-68-R: Rollins Lumber Limited

Unit: All employees of the respondent at Foxboro, save and except foremen, persons above the rank of foreman, office and sales staff, and employees in the respondent's Home Improvement Division already covered by the Board's certificate dated November 5th, 1965. (16 employees) (Certified March 1969).

CEMENT, Lime and Gypsum WORKERS International Union; United

15199-68-R: Industrial Minerals of Canada Limited

Unit: All employees of the Ontario Silica Division of the respondent in the Township of Killarney, Manitoulin District and in the Town of Midland, save and except foremen, persons above the rank of foreman and office staff. (18 employees) (Certified October 1968). Having regard to the agreement of the parties.

CHEMICAL WORKERS: International

14244-67-R: Alma Paint & Varnish Company Limited

Unit: All employees of the respondent at London, save and except foremen, persons above the rank of foreman, office and sales staff, retail store employees, employees in the research laboratory department, and students employed during the school vacation period. (99 employees) (Dismissed September 1968). Having regard to the agreement of the parties.

14851-68-R: Hart Chemical Limited

Unit: All employees of the respondent at Guelph, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and stationary engineers and persons primarily engaged as their helpers. (24 employees) (Dismissed January 1969).

15146-68-R: Imperial Leaf Tobacco Company of Canada Limited

Unit: All employees of the respondent at Aylmer, save and except foremen, persons above the rank of foreman, office and sales staff, security guards, persons regularly employed for not more than 24 hours per week, and persons employed on a seasonal basis. (30 employees) (Certified October 1968).

15325-68-R: Ferrox Iron Limited

Unit: All employees of the respondent at Prescott, save and except foremen, persons above the rank of foreman, office and sales staff. (23 employees) (Certified December 1968).

15514-68-R: Technical Products (Cornwall) Limited

Unit: All employees of the respondent at Cornwall, save and except foremen, persons above the rank of foreman, and office and sales staff. (15 employees) (Certified January 1969).

CHRISTIAN LABOUR ASSOCIATION of Canada

14326-67-R: Friendly Acres

Unit: All employees of the respondent in the Township of Lobo, save and except registered nurses, graduate nurses, supervisors, persons above the rank of supervisor, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (9 employees) (Certified April 1968).

14551-68-R: Grimsby Car Refinishing

Unit: All employees of the respondent at Grimsby, save and except foremen, persons above the rank of foreman, and office staff. (4 employees) (Certified May 1968).

15015-68-R: Peel Block Company Limited

Unit: All employees of the respondent in Chinguacousy Township, save and except foreman, persons above the rank of foreman and office staff. (22 employees) (Certified September 1968).

15219-68-R: Sarnia Concrete Products Limited

Unit: All employees of the respondent at Sarnia, save and except foremen and persons above the rank of foreman, office and sales staff and persons covered by a subsisting collective agreement between the respondent and the International Hod Carriers, Building and Common Labourers' Union of America, Local 1089. (8 employees) (Certified November 1968).

15268-68-R: Marden Ready Mix Concrete

Unit: All employees of the respondent at Guelph, save and except foremen, persons above the rank of foreman, office and sales staff. (3 employees) (Certified November 1968).

Local 52

15276-68-R: Wm. Finkle Machine Limited

Unit: All employees of the respondent employed at its shop at Belleville, save and except foremen, persons above the rank of foreman, and office staff. (2 employees) (Certified December 1968).

Local 53

14618-68-R: Handy Bros. Heating, Cooling Limited

Unit: All employees of the respondent engaged in its sheet metal operations employed at or working out of Blenheim, save and except foremen, persons above the rank of foreman and office staff. (3 employees) (Certified June 1968).

CLOTHING WORKERS of America; Amalgamated

15264-68-R: J.A. Besner & Sons Limited

Unit: All employees of the respondent at Cornwall, save and except foremen and foreladies, persons above the rank of foreman and forelady, trucker, office and sales staff. (35 employees) (Certified November 1968).
(Having regard to the agreement of the parties. For the purposes of clarity, the Board noted that authorized instructors and instructresses are not included in the bargaining unit.)

15293-68-R: Deacon Brothers Sportwear Limited

Unit: All employees of the respondent at Belleville, save and except supervisors, foremen, foreladies, persons above the ranks of supervisor, foreman, and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, and students employed on a co-operative training programme. (52 employees) (Certified November 1968).

15459-68-R: Mason Knitting Limited

Unit: All employees of the respondent at Acton, save and except foremen, foreladies, persons above the rank of foreman and forelady, sales and office staff, and persons regularly employed for not more than twenty-four hours per week. (85 employees) (Certified December 1968).

COMMUNICATIONS WORKERS of America

14054-67-R: Amplitrol Electronics Limited

Unit: All employees of the respondent working at or out of Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (12 employees) (Certified April 1968).

DISTRICT 50, United MINE WORKERS of America

14143-67-R: Schenectady Chemicals Canada Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foreman, persons above the rank of foreman, office and sales staff. (19 employees) (Dismissed April 1968).

14398-68-R: Uba Chemical Industries Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (11 employees) (Certified April 1968).

15016-68-R: St. Mary's Cement Co. Limited

Unit: All employees of the respondent in the Township of Darlington, save and except foremen, persons above the rank of foreman, office and sales staff. (38 employees) (Certified September 1968).

15822-68-R: Hull-Ottawa Plating Limited

Unit: All employees of the respondent at Ottawa, save and except office and laboratory staff, foremen and persons above the rank of foreman. (34 employees) (Certified March 1969).

DOLL and TOY WORKERS of the United States of America and Canada; International Union of -

14820-68-R: Imperial Optical Company Limited

Unit: All employees of the respondent at its lens plant in Metropolitan Toronto, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff and students employed during the school vacation period. (229 employees) (Dismissed January 1969).

14898-68-R: American Optical Company Canada Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (26 employees) (Certified November 1968).

15027-68-R: Claude Abrams Industries Limited Operating as Public Optical

Unit: All employees of the respondent in Metropolitan Toronto, save and except licenced opticians, optometrists, foremen, persons above the rank of foreman, office and sales staff. (9 employees) (Certified October 1968).

Local 905

13456-67-R: King Optical Company

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (23 employees) (Certified April 1968).

14930-68-R: Milner Road Enterprises Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (5 employees) (Certified August 1968).

15136-68-R: Parker Brothers Games Limited

Unit: All of the employees of the respondent in Metropolitan Toronto and Vaughan Township plants,save and except foremen, persons above the rank of foreman, office and sales staff. (55 employees) (Certified October 1968).
(Having regard to the circumstances)

ELECTRICAL WORKERS International Brotherhood of -

Local 636

14391-68-R: Intercom Sales & Installations Limited

Unit: All employees of the respondent employed at and working out of Hamilton, save and except manager, persons above the rank of manager, office and sales staff. (5 employees) (Certified April 1968).

Local 773

15237-68-R: Wallaceburg Hydro Electric Commission

Unit: All employees of the respondent at Wallaceburg, save and except foremen, persons above the rank of foreman, office and sales staff. (12 employees) (Dismissed January 1969).

Local 804

14526-68-R: Hespeler-Electric Commission

Unit: All employees of the respondent, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period, and persons regularly employed for not more than 24 hours per week. (3 employees) (Certified May 1968).

14705-68-R: Harlock - Schultz Electric Limited

Unit: All employees of the respondent at Guelph, save and except foremen, persons above the rank of foreman, office and sales staff and employees covered by a certificate of the Ontario Labour Relations Board dated May 17th, 1968. (6 employees) (Certified July 1968).

15239-68-R: Noranda Copper Mills Limited, Fergus Division

Unit: All employees of the respondent at Fergus, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period or on a co-operative training basis with the University. (16 employees) (Certified November 1968).

Local 1375

15824-68-R: Chippawa Public Utility Commission

Unit: All employees of the respondent, save and except Manager, persons above the rank of manager and office staff. (4 employees) (Certified March 1969).

Local 1590

14729-68-R: Bell & Howell Canada Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, and persons above the rank of foreman, office and sales staff. (111 employees) (Certified October 1968).

Local 1966

14697-68-R: Johnson Controls Limited

Unit: All employees of the respondent at its plant on Bermondsey Road in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and persons covered under a subsisting collective agreement with the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 46 and with Local 353 International Brotherhood of Electrical Workers. (33 employees) (Certified September 1968).

ELECTRICAL, Radio and Machine WORKERS, International Union of -

15047-68-R: Canadian Gypsum Company Limited

Unit: All employees of the respondent at 21 Oak Street, in the Borough of York, save and except foremen, persons above the rank of foreman, office and sales staff. (69 employees) (Certified February 1969).

ELECTRICAL, Radio and Machine WORKERS of America, United

14413-68-R: Lewis-Shepard (Canada) Limited

Unit: All employees of the respondent at Welland, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, and security guards. (79 employees) (Certified May 1968).

14449-68-R: Kingston Dunbrik (1963) Limited

Unit: All employees of the respondent at Morrisburg, save and except foremen, persons above the rank of foreman, office and sales staff. (5 employees) (Certified May 1968).

14470-68-R: Benco Television Associates, a division of Redifon (Canada) Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (74 employees) (Certified May 1968).

14527-68-R: Welland Forge Limited

Unit: All employees of the respondent at Welland, save and except foremen, persons above the rank of foreman, office and sales staff. (43 employees) (Certified June 1968).

15024-68-R: Canada Wire and Cable Company Limited

Unit: All employees of the respondent at the Town of Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff. (18 employees) (Certified September 1968).

15288-68-R: Simplicity Products Limited

Unit: All employees of the respondent at Hespeler, save and except foremen, persons above the rank of foreman, office staff, all other salaried employees, and students employed as summer workers. (201 employees) (Dismissed December 1968).

15691-68-R: Hi-Grade Die & Tool Co. Limited

Unit: All employees of the respondent at Welland, save and except foremen, persons above the rank of foreman, office and sales staff. (14 employees) (Certified March 1969).

FIREMEN and OILERS; International Brotherhood of -

15274-68-R: Amercoat of Canada Limited

Unit: All employees of the respondent at Fort Erie, save and except foremen, persons above the rank of foreman, office and clerical staff. (5 employees) (Certified November 1968).

FOOD and Allied WORKERS; Canadian

BUTCHER WORKMEN

15329-68-R: Crabtree Meat Packers Limited

Unit: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than 24 hours per week. (23 employees) (Certified December 1968).

15735-68-R: Alpine Brand Meat Products Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (53 employees) (Certified March 1969).

Local 175

15233-68-R: F. W. Woolworth Co. Limited

Unit: All employees at its warehouse at 2277 Sheppard Avenue West, in Metropolitan Toronto, save and except assistant manager, persons above the rank of assistant manager and office staff. (65 employees) (Dismissed December 1968).

15238-68-R: Steinberg's Limited

Unit: All store maintenance employees of the respondent in its Ontario Division, save and except foremen, persons above the rank of foreman and office staff. (30 employees) (Certified November 1968).
(Having regard to the agreement of the parties)

Local 403

14932-68-R: Canadian Canners Limited, Plant #24

Unit: All seasonal employees of the respondent at its Plant No. 24 at Waterford, save and except foremen and foreladies, persons above the rank of foreman and forelady, office, sales and laboratory staff, and fieldmen. (29 employees) (Certified September 1968).
(Having regard to the agreement of the parties)

PACKINGHOUSE WORKERS

14147-67-R: Muller's Meats Limited

Unit: All employees of the respondent at Niagara Falls, save and except manager and persons above the rank of manager, office staff and persons regularly employed for not more than 24 hours per week. (3 employees) (Dismissed August 1968).

14698-68-R: The Pyramid Canners Limited

Unit: All employees of the respondent at Leamington, save and except foremen, floorladies, quality control supervisors, persons above the rank of foreman, floorlady, quality control supervisor, office and sales staff, seasonal employees, fieldmen, nurses and stationary engineers and persons engaged primarily as their helpers covered under a subsisting collective agreement. (27 employees) (Certified August 1968).

GARMENT WORKERS Union; International Ladies

14032-67-R: Rainee Manufacturing Products Limited

Unit: All the employees of the respondent at Metropolitan Toronto, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office and sales staff, and persons regularly employed for not more than 24 hours per week. (80 employees) (Dismissed June 1968).

15039-68-R: Formfit International, S.A.

Unit: All employees of the respondent at its manufacturing plant at 34 Wingold Avenue in Metropolitan Toronto, save and except foremen and foreladies, persons above the rank of foreman and forelady, mechanics, office and sales staff, and persons regularly employed for not more than 24 hours per week. (19 employees) (Certified September 1968).
(Having regard to the agreement of the parties)

GLASS and CERAMIC WORKERS of North America; United

14321-67-R: Canadian Pittsburgh Industries Limited

Unit: All employees of the respondent at its manufacturing plant at Owen Sound, save and except foremen and persons above the rank of foreman, office and sales staff and students employed during the school vacation period or on a co-operative training basis with a university. (176 employees) (Certified April 1968).

14358-67-R: Domtar Construction Materials Limited

Unit: All employees of the respondent employed in its clay products division at its Cooksville plants in Mississauga, save and except foremen, persons above the rank of foreman, office staff, laboratory personnel, sales and engineering staff. (241 employees) (Certified April 1968).

14716-68-R: Dominion Glass Company Limited, Toronto West Warehouse

Unit: All office and clerical employees of the respondent at its Toronto West Warehouse in Metropolitan Toronto, save and except warehouse manager, office and personnel manager, persons above the rank of ware-

14716-68-R: Cont'd.

house manager and office and personnel manager, security guards, and students employed during the school vacation period. (7 employees) (Certified July 1968).
(Having regard to the agreement of the parties)

15077-68-R: Canadian Christmas Decorations Limited

Unit: All employees of the respondent at Bowmanville, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than 24 hours per week (51 employees) (Certified September 1968).

15677-68-R: Champlain Ready Mixed Concrete Limited

Unit: All employees of the respondent at its plant at Orillia, and all employees of the respondent at its depots at Highway #69, Parry Sound, Raven Cliff Road, Huntsville, and Highway #11, Bracebridge, save and except foremen, persons above the ranks of foreman, office and sales staff. (18 employees) (Certified March 1969).
(Having regard to the agreement of the parties)

GENERAL EMPLOYEES: Canadian Union of -

14558-68-R: North York General Hospital

Unit: All employees of the respondent at Toronto, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, undergraduate dietitians, technical personnel, supervisors and foremen, persons above the rank of supervisor and foreman, chief engineer, stationary engineers covered by a subsisting certificate of the Ontario Labour Relations Board, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (157 employees) (Certified October 1968).

14652-68-R: Scarborough Centenary Hospital Association

Unit: All lay employees of the respondent at its hospital in the Borough of Scarborough, save and except professional medical staff, graduate and undergraduate nurses, graduate and undergraduate pharmacists, graduate and undergraduate dietitians, technical personnel, office staff, supervisors, foremen and persons above the rank of supervisor or foreman, chief engineer, stationary engineers and persons primarily engaged as their helpers covered by a subsisting collective agreement, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, and students taking a formal course which leads to their certification as registered technicians. (239 employees) (Certified October 1968).

14991-68-R: McDermott Metal Products Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen and supervisors, persons above the ranks of foreman and supervisor, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (24 employees) (Certified September 1968).
(Having regard to the agreement of the parties)

15180-68-R: Taylor Instrument Companies of Canada Limited

Unit: All employees of the respondent at 75 Tycos Drive in the Borough of North York, save and except supervisors, foremen, persons above the rank of supervisor and foreman, office and sales staff, and students employed during the school vacation period. (51 employees) (Certified January 1969).
Agreement of the parties.

HOTEL and Restaurant - EMPLOYEES and Bartenders International Union

International

14557-68-R: Western Tavern

Unit: All beverage room employees of the respondent at Port Colborne, save and except managers, persons above the rank of manager. (1 employee) (Certified June 1968).
(Having regard to the agreement of the parties)

Local 197

14774-68-R: Queen's Tavern

Unit: All employees of the respondent at Hamilton, save and except owner and manager, persons above the rank of owner and manager, and persons regularly employed for not more than 24 hours per week. (6 employees) (Certified July 1968).

14892-68-R: Regal Hotel (Hamilton) Limited

Unit: All employees of the respondent at Hamilton, save and except owners and managers. (7 employees) (Certified August 1968).

15315-68-R: Nick Masney Hotels Limited

Unit: All employees of the respondent at its Collins Hotel in Dundas, save and except owners, managers, persons above the rank of manager, office staff, and persons regularly employed for not more than 24 hours per week. (23 employees) (Certified November 1968).

Local 261

14265-67-R: The Talisman Motor Inn

Unit: All employees of the respondent at its hotel in Ottawa, save and except Assistant Managers, those above the rank of Assistant Manager, Catering Manager, Head Housekeeper, Head Chef, Maitre "D", persons regularly employed for not more than 24 hours per week, and students employed for the school vacation period. (95 employees) (Certified December 1968) (Having regard to the agreement of the parties)

Local 280

15811-68-R: The Savarin Limited

Unit: All full time and part time male and female tapmen, bartenders, beverage waiters, bar boys and improvers employed in the beverage departments of the respondent at 366 Bay Street, Toronto, save and except manager and persons above the rank of manager. (28 employees) (Certified March 1969).

Local 299

14353-67-R: Bramfield Restaurants, Limited

Unit: All employees of the respondent at its Boiler Room restaurant in Metropolitan Toronto, save and except the manager and the executive chef and persons regularly employed for not more than 24 hours per week. (22 employees) (Certified April 1968).

14654-68-R: The Sutton Place Hotel

Unit: All employees of the respondent at Metropolitan Toronto, save and except assistant department heads and persons above the rank of assistant department head, accounting department, reservations secretary, one secretary to the general manager, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (222 employees) (Certified July 1968).
(Having regard to the agreement of the parties)

Local 756

14461-68-R: Reeb Public House

Unit: All employees of the Reeb Public House in Humberstone Township, save and except owners. (4 employees) (Certified May 1968).

14462-68-R: Anchorage Motor Hotel

Unit: All employees of the respondent at Niagara-on-the-Lake, save and except owners, managers and persons above the ranks of owner and manager. (6 employees) (Dismissed June 1968).

15086-68-R: Fort Erie Hotel

Unit: All waiters, bartenders and tapmen in the employ of the respondent at Fort Erie, save and except owners and managers. (3 employees) (Certified October 1968).

INDEPENDENT ORGANIZATIONS

A. & M. EMPLOYEES ASSN.

14222-67-R: Addressograph-Multigraph of Canada Limited

Unit: All employees of the respondent at its Hollinger Road plant and Bermondsey Road plant in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (82 employees) (Certified September 1968).
(Having regard to the agreement of the parties)

CUSTODIANS AND MAINTENANCE ASSN.

14997-68-R: Waterloo Public School Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except supervisors, persons above the rank of supervisor, office staff and persons regularly employed for not more than 24 hours per week. (19 employees) (Certified September 1968).

14998-68-R: The Kitchener and Waterloo High School Board

Unit: All employees of the respondent engaged in maintenance services, and plant operations, save and except supervisors, persons above the rank of supervisor, office staff and persons regularly employed for not more than 24 hours per week. (54 employees) (Certified September 1968).

14999-68-R: The Kitchener and District Public School Board

Unit: All employees of the respondent engaged in maintenance services and plant operations, save and except supervisors, persons above the rank of supervisor, office staff and persons regularly employed for not more than 24 hours per week. (70 employees) (Certified September 1968).

ERIE SHOE EMPLOYEES ASSN.

14587-68-R: Erie Shoe Company Limited

Unit: All employees of the respondent at Port Colborne, save and except foremen, floorladies, persons above the rank of foreman and floorlady, and office staff. (60 employees) (Certified June 1968).

KEMP PRODUCTS (1966) EMPLOYEES ASSN.

14350-67-R: Kemp Products Limited

Unit: All employees of the respondent at 1910 Huron Street, London, Ontario, save and except crew leaders, persons above the rank of crew leader, office and sales staff. (28 employees) (Certified April 1968).
(The Board noted the agreement of the parties that the employee engaged in quality control is part of the office staff and as such is excluded from the bargaining unit)

LAIDLAW TRANSPORT EMPLOYEES ASSN.

14653-68-R: Laidlaw Transport Limited

Unit: All employees of the respondent employed at and working out of the Township of Puslinch, save and except foremen, persons above the rank of foreman, office staff, dispatchers, students employed during the school vacation period, and persons regularly employed for not more than twenty-four hours per week. (51 employees) (Dismissed June 1968).

14865-68-R: Laidlaw Transport Limited

Unit: All employees of the respondent employed at and working out of the Township of Puslinch, save and except foremen, persons above the rank of foreman, office staff, dispatchers, students employed during the school vacation period, and persons regularly employed for not more than twenty-four hours per week. (55 employees) (Certified August 1968).

THE OTTAWA PUBLIC SCHOOL BOARD EMPLOYEES ASSN.

15493-68-R: The City of Ottawa Public School Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (219 employees) (Certified January 1969).
(For the purposes of clarity the Board noted the agreement of the parties that those persons classified by the respondent as stockkeepers and clerk of supplies are not included in the bargaining unit described above)

ST. MARY'S OF THE LAKE HOSPITAL EMPLOYEES' ASSN.

14138-68-R: St. Mary's of the Lake Hospital

Unit: All lay employees of the respondent at Kingston, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foremen, persons above the ranks of supervisor or foreman, chief engineer, persons regularly employed for not more than twenty-four hours per week, and persons covered by the subsisting collective agreement between the respondent and Local 729 of the international Union of Operating Engineers. (159 employees) (Certified October 1968).
(For the purposes of clarity, the Board declared that the term technical personnel comprises physiotherapists, occupational therapists, psychologists, electro-encephalorgraphists, electrical shock therapists, laboratory, radiological, pathological and cardiological technicians)

SCHNEIDER EMPLOYEES' ASSN.

14726-68-R: J. M. Schneider Limited

Unit: All employees of the respondent at Wellesley, save and except assistant foremen, persons above the rank of assistant foreman, office and sales staff, and persons employed on a casual basis. (33 employees) (Certified July 1968).
(Having regard to the agreement of the parties)

UNITED-CARR EMPLOYEES' ASSN.

14452-68-R: United-Carr Canada Limited

Unit: All employees of the respondent at Brantford, save and except foremen and foreladies, persons above the rank of foreman and forelady, office staff, sales staff, new product development staff, and students employed during the school vacation period. (7 employees) (Certified May 1968).
(Having regard to the agreement of the parties)

LABOURERS International Union of North America

International

14805-68-R: Currie Products Limited

Unit: All employees of the respondent working at or out of its plant at Hamilton, save and except foremen, persons above the rank of foreman, laboratory, office and sales staff, and students employed during the school vacation period. (24 employees) (Certified October 1968).

Local 183

15657-68-R: Barlock Limited

Unit: All employees of the respondent in the Township of Baldwin, save and except the resident superintendent. (34 employees) (Certified February 1969).

15577-68-R: Drano of Canada Limited

Unit: All employees of the respondent engaged at the following locations: (1) Coleman Mine, Levack Township, Ontario (2) Copper Cliff North Mine, McKim Township, Ontario (3) Copper Cliff South Mine, Snider Township, Ontario (4) Little Stobie Mine, Blezard Township, Ontario (5) Kirkwood Mine, Garson Township, Ontario (6) Stobie No. 9 McKim Township, Ontario, save and except shift bosses, mine captains, superintendents, master mechanics, electrical foremen, mechanical foremen, general foreman and persons above those ranks and engineering staff, office staff, students employed during

15577-68-R: Cont'd.

school vacation period, and all persons regularly employed for not more than twenty-four hours per week and also save and except those employees covered by an existing collective agreement between the respondent and the United Brotherhood of Carpenters & Joiners of America, Local Union 2486. (719 employees) (Certified March 1969).

15773-68-R: Ashvale Tree Surgeons Co. Limited

Unit: All employees of the respondent employed at or working out of Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office staff. (14 employees) (Certified March 1969).

Local 247

14977-68-R: Kingston Dodge Chrysler (1963) Limited

Unit: All employees of the respondent at Kingston engaged in motor vehicle repair services, save and except foremen or assistant service managers, persons above the rank of foreman or assistant service manager, service and parts sales clerks, office and sales staff, and students employed during the school vacation period. (22 employees) (Certified September 1968).
Agreement of the parties.

Local 527

14962-68-R: Empire Maintenance Limited

Unit: All employees of the respondent engaged in cleaning services at Ottawa and in the Township of Nepean, save and except foremen, persons above the rank of foreman, office staff, and persons regularly employed for not more than twenty-four hours per week. (74 employees) (Certified October 1968).

15307-68-R: Nation-wide Interior Maintenance Company Limited

Unit: All employees of the respondent employed at Post Office Station "A" on Besserer Street at Ottawa, save and except foremen, persons above the rank of foreman, office staff, and persons regularly employed for not more than twenty-four hours per week. (8 employees) (Certified January 1969).

Local 607

14732-68-R: B & B Stone Limited

Unit: All employees of the respondent at Fort William, save and except foremen, persons above the rank of foreman, and office staff. (15 employees) (Certified July 1968).

Local 749

14414-68-R: Corporation of the Town of Wallaceburg

Unit: All employees of the Works Department of the respondent, save and except foremen, persons above the rank of foreman, office staff, and students employed during the school vacation period. (24 employees) (Certified July 1968).

14676-68-R: Currie Products Limited

Unit: All employees of the respondent working at or out of its plant at Hamilton, save and except foremen, persons above the rank of foreman, office and sales staff, laboratory staff, and students employed during the school vacation period. (25 employees) (Dismissed June 1968).
(Having regard to the agreement of the parties)

Local 1081

15576-68-R: Angelstone Limited

Unit: All employees of the respondent at Preston, save and except foremen, persons above the rank of foreman, office and sales staff. (120 employees) (Dismissed March 1969).

LITHOGRAPHERS and PHOTOENGRAVERS International Union

14803-68-R: The McBee Company

Unit: All photolitographic offset pressmen, their apprentices, feeders and press helpers, and photolithographic offset camera operators, strippers, platemakers and their apprentices in the employ of the Company at its plant

14803-68-R: Cont'd.

located at 179 Bartley Drive, Toronto, save and except non-working foremen and persons above the rank of non-working foreman. (25 employees) (Certified July 1968). (Having regard to the agreement of the parties)

Local 12-L

15254-68-R: Inland Publishing Co. Limited

Unit: All photolithographic offset pressmen, their apprentices, feeders and helpers and all photolithographic offset cameramen, platemakers and their apprentices in the employ of the respondent in the Township of Chinguacousy in the County of Peel save and except non-working foremen and persons above the rank of non-working foreman. (18 employees) (Certified December 1968).

MACHINISTS and Aerospace Workers; International Ass'n.

14177-67-R: Addressograph-Multigraph of Canada Limited

Unit: All employees of the respondent at its Hollinger Road plant and Bermondsey Road plant in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (81 employees) (Dismissed July 1968).

14534-68-R: Forenta Limited

Unit: All employees of the respondent at Kincardine, save and except foremen, persons above the rank of foreman, and office and sales staff. (14 employees) (Certified May 1968).

15114-68-R: Toledo Scale Company of Canada, Limited

Unit: All employees of the respondent at its London branch office, save and except service supervisor, persons above the rank of service supervisor, and office and sales staff. (3 employees) (Certified October 1968). (Having regard to the agreement of the parties)

15263-68-R: McGraw Edison of Canada Limited, Laundry Machinery Division

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (52 employees) (Certified November 1968)

MINE MILL and SMELTER WORKERS Union

Local 598

14765-68-R: Falconbridge Nickel Mines Limited

Unit: All employees of the respondent in the Bucking Room of the Metallurgical Engineering Department & Laboratory in the Sudbury District, save and except foremen, persons above the rank of foreman and those persons covered by the subsisting collective agreement between the applicant and the respondent and/or between the United Steelworkers of America Local 6855 and the respondent. (3 employees) (Certified July 1968).
(Having regard to the agreement of the parties)

MOLDERS and Allied Workers Union; International

14432-68-R: C. M. Scott Fluid Power Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (14 employees) (Dismissed May 1968).

NATIONAL COUNCIL OF CANADIAN LABOUR

Local 189

14577-68-R: Laidlaw Transport Limited

Unit: All employees of the respondent at Hagersville, save and except foremen and dispatchers, persons above the rank of foreman and dispatcher, office staff, students employed during the school vacation period, and persons regularly employed for not more than twenty-four hours per week. (30 employees) (Certified June 1968).

15166-68-R: Canal Cartage (1968) Ltd.

Unit: All employees of the respondent working at and out of the respondent's terminal at Niagara Falls, save and except foremen, persons above the rank of foreman, dispatchers, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (11 employees) (Certified October 1968).

OIL, CHEMICAL and ATOMIC WORKERS International Union

14849-68-R: National Starch and Chemical Co. (Canada) Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (42 employees) (Certified October 1968). The Board further stated that laboratory technicians engaged in quality control work are included in the bargaining unit.

14953-68-R: L.O.F. Glass of Canada Limited

Unit: All employees of the respondent at Collingwood, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period, stationary engineers and persons primarily engaged as their helpers covered under a certificate by The Ontario Labour Relations Board. (182 employees) (Certified October 1968).

14976-68-R: LePage's Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, clerical staff, quality control and research staff, salesmen, students employed during the school vacation period, and persons regularly employed for not more than twenty-four hours per week. (68 employees) (Certified September 1968).

15005-68-R: Domtar Chemicals Limited

Unit: All employees of the respondent at Beachville, save and except foremen, persons above the rank of foreman, office staff, and persons covered by the subsisting collective agreement between the applicant and the respondent. (4 employees) (Certified November 1968).

15661-68-R: St. Clair Chemical Limited

Unit: All employees of the respondent at Sarnia, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (30 employees) (Certified March 1969).

OPERATING ENGINEERS; Canadian Union of

13678-67-R: Canada Sand Papers Limited

Unit: All stationary engineers and persons regularly employed as their helpers in the employ of the respondent in its steam plant at its plant in Plattsville, save and except chief engineer and persons above the rank of chief engineer. (6 employees) (Certified April 1968).

14357-67-R: Beef Terminal Limited

Unit: All stationary engineers employed by the respondent in its boiler and engine room at Metropolitan Toronto, save and except the chief engineer. (4 employees) (Certified April 1968).

14550-68-R: Canada Cycle & Motor Company Limited

Unit: All stationary engineers employed by the respondent at its Weston Plant, save and except a Chief Engineer above the rank of second class. (5 employees) (Dismissed June 1968).

14869-68-R: Hart Chemical Limited

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent in its boiler room at Guelph, save and except chief engineer, persons above the rank of chief engineer. (4 employees) (Certified October 1968).

15172-68-R: Sun Life Assurance Company of Canada

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent at its premises at 200 University Avenue, Toronto, save and except chief engineer, persons above the rank of chief engineer. (5 employees) (Certified October 1968).

15267-68-R: The Fairview Corporation Limited

Unit: All employees of the respondent at 130 Bloor Street West, Toronto, save and except chief engineer, persons above the rank of chief engineer, students employed during the school vacation period and those persons presently covered by a subsisting collective agreement. (2 employees) (Certified November 1968).

15460-68-R: Frankel Structural Steel Limited

Unit: All stationary engineers and persons primarily engaged as their helpers in the employ of the respondent in its boiler room at its plant in Metropolitan Toronto, save and except persons regularly employed for not more than twenty-four hours per week. (2 employees) (Certified January 1969).

(Having regard to the representations of the parties).

OPERATING ENGINEERS: International Union of

Local 772

14867-68-R: Tillsonburg District Memorial Hospital Trust

Unit: All stationary engineers and persons primarily engaged as their helpers employed in the boiler house of the respondent at its hospital at Tillsonburg, save and except the chief engineer and persons above the rank of chief engineer. (5 employees) (Certified August 1968).

14868-68-R: Canada Sand Papers Limited

Unit: All stationary engineers and persons engaged as their helpers in the employ of the respondent at Plattsville, save and except the chief engineer and persons above the rank of chief engineer. (5 employees) (Certified August 1968)

15031-68-R: Riverside Poultry Company Limited

Unit: All stationary engineers and persons primarily engaged as their helpers in the employ of the respondent in its boiler room at London, save and except chief engineer and persons above the rank of chief engineer. (5 employees) (Certified October 1968).

Local 772 - cont'd.

15322-68-R: The Watson Manufacturing Company of Paris Limited

Unit: All stationary engineers employed in the boiler room of the respondent at Brantford, save and except chief engineer and persons above the rank of chief engineer. (4 employees) (Certified November 1968).

Having regard to the agreement of the parties.

Local 793

14448-68-R: Municipal Sand & Gravel Co., Limited

Unit: All employees of the respondent working at or out of the Township of Kingston, save and except foreman, persons above the rank of foreman, and office staff. (11 employees (Certified May 1968).

14616-68-R: Erie Sand & Gravel Limited

Unit: All employees in the employ of the respondent at its pit operations in Mersea Township save and except foremen, persons above the rank of foreman and office staff. (7 employees) (Certified June 1968).

14644-68-R: Sirrah Limited

Unit: All employees of the respondent it its marine operations working at or out of the city of Windsor, save and except foremen, persons above the rank of foreman, and office staff. (4 employees) (Certified June 1968).

Having regard to the agreement of the parties.

15083-68-R: Western Caissons Limited

Unit: All employees of the respondent working at its shop and yard in Vaughan Township, save and except foremen, persons above the rank of foreman, office and sales staff. (15 employees)(Certified November 1968).

Having regard to the agreement of the parties.

15273-68-R: Western Iron & Metal Company (Fort William) Limited

Unit: All employees of the respondent employed at For William, save and except foremen, persons above the rank of foreman and office staff. (19 employees) (Certified January 1969).

15404-68-R: H.J. McFarland Construction Company Limited

Unit: All employees of the respondent employed at: (a) the City of Belleville yard on Wallbridge Crescent: (b) Smith Pit in Concession 6 west of Highway 14 in Sidney Township; (c) its shop and asphalt plant north of Highway 401 on the east side of Highway 14 near Foxbow; (d) its shop at Talbot and Main Streets, in the Town of Picton; save and except foremen, persons above the rank of foreman, office staff, sales staff, truck drivers and those employees covered by existing collective agreements between the Labo-rers' International Union of North America, Local 247 and the respondent and between the International Union of District 50,

15404-68-R: Cont'd.

United Mine Workers of America, on behalf of Local 14828 and the respondent and between the United Brotherhood of Carpenters and Joiners of America, Local 572 and the respondent. (35 employees) (Certified February 1969).

(Having regard to the written agreement of the parties dated February 13, 1969).

Local 796

14067-67-R: The Queen Elizabeth Hospital, Toronto

Unit: All stationary engineers and persons primarily engaged as their helpers employed in the boiler room of the respondent at its hospital in Metropolitan Toronto, save and except assistant chief engineer and persons above the rank of assistant chief engineer. (5 employees) (Dismissed July 1968).

(Having regard to the agreement of the parties.)

14182-67-R: North York General Hospital

Unit: All stationary engineers and persons primarily engaged as their helpers employed in the boiler room of the respondent at its plant at Metropolitan Toronto, save and except chief engineer and persons above the rank of chief engineer. (5 employees) (Certified June 1968).

14239-67-R: Johnson Matthey & Mallory Limited

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent in the boiler room of its plants in Metropolitan Toronto, save and except the chief engineer and persons above the rank of chief engineer. (5 employees) (Certified April 1968).

14498-68-R: Winchester District Memorial Hospital

Unit: All stationary engineers and persons primarily engaged as their helpers employed in the boiler room of the respondent at its plant at Winchester, save and except the Chief Engineer. (5 employees) (Certified May 1968).

14780-68-R: The Toronto-Dominion Centre Limited Operating Division

Unit: All stationary engineers and persons primarily engaged as their helpers in the employ of the respondent in The Toronto-Dominion Centre in Metropolitan Toronto, save and except Assistant Chief Engineer and persons above the rank of Assistant Chief Engineer. (14 employees) (Certified July 1968).

14900-68-R: L.O.F. Glass of Canada Limited

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent in the boiler room at its plant at Collingwood, save and except chief engineer, persons above the rank of chief engineer. (5 employees) (Certified August 1968).

14915-68-R: The Queen Elizabeth Hospital

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent in its boiler room at its hospital in Metropolitan Toronto, save and except assistant chief engineer and persons above the rank of assistant chief engineer. (5 employees) (Certified August 1968).

15070-68-R: William Neilson Limited

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent in its boiler room and engine room at its Gladstone Avenue plant at Toronto, save and except the chief engineer. (15 employees) (Certified October 1968).
(Having regard to the agreement of the parties)

15202-68-R: Atlantic Packaging Company

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent in the boiler room at its plant at Scarborough, save and except chief engineer and persons above the rank of chief engineer. (4 employees) (Certified October 1968).

15301-68-R: St. Joseph's Hospital

Unit: All stationary engineers and their helpers employed in the boiler room of the respondent at its hospital in Toronto, save and except the chief engineer. (9 employees) (Dismissed December 1968).

PAINTERS, Decorators and Paperhangers of America; Brotherhood of

Local 1819

15305-68-R: Trent Glass Limited

Unit: All employees of the respondent in Peterborough, save and except superintendents, persons above the rank of superintendent, office and sales staff, persons regularly employed for not more than twenty-four hours per week, students employed for the school vacation period and persons covered by a certificate granted by the Ontario Labour Relations Board on September 15, 1966. (8 employees) (Certified November 1968).

15594-68-R: Queen City Glass (Toronto) Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office staff and persons covered by a subsisting collective agreement between Architectural Glass and Metal Contractors Association and Glaziers' Local Union 1819 of the Brotherhood of Painters, Decorators and Paperhangers of America, dated June 1, 1966. (11 employees) (Certified February 1969).

15707-68-R: Sealite Glass Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (30 employees) (Certified March 1969).

PATTERN MAKERS' League of North America

15540-68-R: Cosmos Pattern Co.

Unit: All journeymen pattern makers and pattern maker apprentices in the employ of the respondent at Stoney Creek, save and except foremen and persons above the rank of foreman. (2 employees) (Certified February 1969).

PLANT GUARD WORKERS of America; International Union United

Local 1958

15564-68-R: Kelsey-Hayes Canada Limited

Unit: All security guards employed by the respondent at Windsor, save and except supervisors and persons above the rank of supervisor. (6 employees) (Certified February 1969).

POTTERS; International Brotherhood of Operative

Local 231

14809-68-R: American-Standard Products (Canada) Limited

Unit: All employees of the respondent at Mississauga, save and except foremen, persons above the rank of foreman, office and clerical staff, foremen's clerks, timekeepers, rate setters, time study men, technical staff, storekeepers, chief inspectors, first aid and safety department, watchmen and guards. (10 employees) (Certified July 1968).
(Having regard to the agreement of the parties)

PRINTING PRESSMEN and Assistants' Union of North America; International

14404-68-R: Mortimer Limited

Unit: All employees of the respondent at its plants at Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff, and persons covered by subsisting collective agreements between the respondent and (1) Local 224 Lithographers & Photoengravers International Union, (2) Local 173 International Brotherhood of Bookbinders, and (3) Ottawa Printing Pressmen and Assistant's Union No. 5. (52 employees) (Certified July 1968).

14778-68-R: Baxter Publications

Unit: All employees of the respondent in its plant at Gravenhurst, save and except manager and persons above the rank of manager, office and sales staff. (10 employees) (Dismissed October 1968).

15525-68-R: The Runge Press Limited

Unit: All printing trade workers of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, maintenance staff, office and sales staff. (88 employees) (Dismissed February 1969).

Local 10

14556-68-R: Ronalds-Federated Limited

Unit: All employees employed in the rotary press room and sheetfed press room of the respondent in the County of York, save and except foremen and persons above the rank of foreman. (16 employees) (Certified September 1968).
(For the purposes of clarity, the Board finds that joggers employed in the press room are included in the bargaining unit)

Local 466

14529-68-R: Precision Data Cards Limited & Co.

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (35 employees) (Dismissed July 1968).

Local 466

14883-68-R: Lawson and Jones Toronto

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen or foreladies, persons above the rank of foreman or forelady, office and sales staff, students employed during the school vacation period and employees covered under a subsisting collective agreement with Lithographers and Photoengravers International Union. (75 employees) (Certified August 1968).

15553-68-R: The Oshawa Wholesale Limited

Unit: All employees of the respondent at 125 The Queensway, Toronto 18, employed in the Silk Screen and Duplicating department, save and except foremen, persons above the rank of foreman, office and sales staff, artists and commercial photographer, students employed during the school vacation period, and persons regularly employed for not more than twenty-four hours per week. (14 employees) (Certified February 1969).

PUBLIC EMPLOYEES; Canadian Union of

13935-67-R: St. Joseph's Hospital

Unit: All lay employees of the respondent at Toronto, Ontario, save and except professional medical staff, graduate nursing staff, under-graduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, chief engineer, office staff, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation periods, and persons covered by a subsisting collective agreement between the respondent and The Canadian Union of Operating Engineers. (764 employees)(Certified April 1968).

14313-67-R: The Queen Elizabeth Hospital, Toronto

Unit: All employees of the respondent at Metropolitan Toronto, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foremen and foreladies, persons above the ranks of supervisor, foreman and forelady, stationary engineers and persons primarily engaged as their helpers in the boiler room, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (315 employees) (Certified June 1968).

14366-67-R: Thorold and District High School Board

Unit: All employees of the respondent, save and except supervisors, persons above the rank of supervisor, office staff, and teachers as defined in the Teaching Profession Act. (16 employees) (Certified April 1968).

14370-67-R: The Corporation of the County of Victoria

Unit: All employees of the respondent employed at its Victoria County Home for the Aged at Lindsay, save and except the superintendent, matron, chief engineer, registered nurses and office staff. (46 employees) (Certified June 1968). (Having regard to the agreement of the parties)

14405-68-R: Sudbury High School Board

Unit: All employees of the respondent in the City of Sudbury and in the Township of Garson, save and except chief custodians, persons above the rank of chief custodian, office staff, and teachers as defined in the Teaching Profession Act. (63 employees) (Certified May 1968). (Having regard to the agreement of the parties)

14548-68-R: Township School Area of Neelon-Garson & Coniston

Unit: All employees of the respondent, save and except school administrator, office staff, and professional teaching staff. (9 employees) (Certified May 1968).

14602-68-R: Niagara District Board of Education

Unit#1: All employees of the respondent in Niagara Town and Township engaged in maintenance, services, and plant operations, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (23 employees) (Certified August 1968).

Unit#2: All employees of the respondent at Niagara Town and Township regularly employed for not more than twenty-four hours per week, save and except supervisors, persons above the rank of supervisor, office staff, and students employed during the school vacation period. (15employees) (Certified August 1968).

14678-68-R: The Board of Education for the City of Peterborough

Unit: All caretakers and maintenance staff in the employ of the respondent, save and except supervisors, persons above the rank of supervisor, and office staff. (111 employees) (Dismissed December 1968).

14688-68-R: North Bay Collegiate Institute Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except head caretakers, persons above the rank of head caretaker, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (45 employees)(Certified August 1968).

(The Board noted the agreement of the parties that dietitians are not included in the bargaining unit.)

14719-68-R: Strathroy District Collegiate Institute

Unit: All employees of the respondent at Strathroy, save and except supervisors, persons above the rank of supervisor, office staff, and teachers as defined in the Teaching Profession Act. (15 employees) (Certified July 1968).

14720-68-R: The Board of Education for the City of Chatham

Unit: All employees of the respondent engaged in custodial or maintenance duties employed in the Public School System within the corporate limits of the City of Chatham, save and except supervisors, persons above the rank of supervisor, and office staff. (61 employees) (Certified December 1968).
(Having regard to the agreement of the parties).

14721-68-R: East Middlesex District High School Board

Unit: All nursing employees of the respondent employed in the secondary school system in the Township of London and Dorchester. (2 employees) (Certified July 1968).
(Having regard to the agreement of the parties)

14722-68-R: Combined Roman Catholic Separate School Board of the City of London

Unit: All non-teaching employees of the respondent engaged in custodial and maintenance services, save and except supervisors, persons above the rank of supervisor, office staff, students employed during the school vacation period, and persons regularly employed for not more than twenty-four hours per week. (54 employees) (Certified July 1968).
(Having regard to the agreement of the parties)

14723-68-R: East Middlesex District High School Board

Unit: All employees of the respondent employed in the secondary school system in the Township of London and Dorchester, save and except maintenance superintendents, cafeteria managers, persons above the rank of maintenance superintendent and cafeteria manager, office and clerical staff. (21 employees) (Certified July 1968).
(Having regard to the agreement of the parties)

14733-68-R: The Board of Education for the City of Owen Sound

Unit: All employees of the respondent at Owen Sound engaged in maintenance, services and plant operations, save and except non-working foremen, persons above the rank of non-working foreman and office staff. (47 employees) (Certified July 1968).

14737-68-R: Glencoe District High School Board

Unit: All employees of the respondent at Glencoe engaged in maintenance, services and plant operations, save and except superintendents, persons above the rank of superintendent and office staff. (5 employees) (Certified July 1968).

14738-68-R: West Elgin District High School Board

Unit: All employees of the respondent engaged in maintenance, services, and plant operations, save and except superintendent, persons above the rank of superintendent, office staff, and persons regularly employed for not more than twenty-four hours per week. (5 employees) (Certified July 1968).

14739-68-R: Ridgetown District High School Board

Unit: All employees of the respondent engaged in maintenance, services, and plant operations, save and except supervisors, persons above the rank of supervisor, and office staff. (6 employees) (Certified July 1968).

14770-68-R: Blenheim District High School Board

Unit: All employees of the respondent at Blenheim engaged in maintenance, services and plant operations, save and except superintendents, persons above the rank of superintendent, and office staff. (8 employees) (Certified July 1968).

14773-68-R: Public School Board of the Township School Area of Thurlow

Unit: All employees of the respondent, save and except secretary-treasurer, persons above the rank of secretary-treasurer, professional teachers, and office staff. (5 employees) (Certified July 1968).

14839-68-R: A-Ross Leasing Limited

Unit: All employees of the respondent at its depot at Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (21 employees) (Certified July 1968).
(The term office staff includes clerks and dispatchers.)

14852-68-R: West Elgin District High School Board

Unit: All employees of the respondent, save and except superintendent, persons above the rank of superintendent, office staff, and persons covered by a certificate of the Board dated July 19, 1968. (No employees) (Dismissed July 1968).

14854-68-R: Kent County Public School Area No. 1

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except superintendents, persons above the rank of superintendent, and office staff. (8 employees) (Certified August 1968).

14855-68-R: The Wallaceburg District High School Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except superintendents, persons above the rank of superintendent, and office staff. (9 employees) (Certified August 1968).

15010-68-R: East Elgin District High School Board

Unit: All employees of the respondent at Aylmer engaged in maintenance, services and plant operations, save and except superintendents, persons above the rank of superintendent, and office staff. (9 employees) (Certified September 1968).

15017-68-R: Modern Building Cleaning, Division of Dustbane Enterprises Limited

Unit: All employees of the respondent at St. Mary's Hospital, at Timmins, save and except foremen, foreladies, persons above the rank of foreman and forelady. (18 employees) (Certified November 1968). (Having regard to the agreement of the parties)

15071-68-R: The West Elgin District High School Board

Unit: All employees of the respondent, save and except superintendent, persons above the rank of superintendent, office staff, and persons covered by a certificate of the Board dated July 19, 1968. (8 employees) (Certified September 1968).

15196-68-R: Aldborough Township Public School Area Board

Unit: All employees of Aldborough Township Public School Area Board, engaged in maintenance services and plant operations, save and except the supervisor of the school bus system and mechanic, and office staff. (7 employees) (Certified October 1968).

15198-68-R: South East Norfolk District High School Board

Unit: All employees of South East Norfolk District High School Board engaged in maintenance services and plant operations, save and except foremen, persons above the rank of foreman and office staff. (19 employees) (Certified December 1968).

15203-68-R: Seaforth Community Hospital

Unit: All employees of the respondent at Seaforth, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, office staff, and persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (26 employees) (Certified December 1968).
The term "technical personnel" comprises physiotherapists, occupational therapists, psychologists, electro-encephalographists, electrical shock therapists, laboratory, radiological, pathological and cardiological technicians.

15257-68-R: The Public School Board of the Township School Area of the Township of Dunwich

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except foremen, persons above the rank of foreman, and office staff. (8 employees) (Certified December 1968).
(Having regard to the agreement of the parties.)

15279-68-R: Town of Grimsby

Unit: All employees of the respondent at Grimsby, save and except foremen, persons above the rank of foreman, and office staff. (9 employees) (Certified November 1968).

15319-68-R: Sudbury and Algoma Sanatorium Association

Unit: All employees of the respondent at Sudbury, regularly employed for not more than twenty-four hours per week, save and except professional medical staff,

15319-68-R: Cont'd

graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacist, graduate dietitians, technical personnel, supervisors and heads and head of department, office staff, and students employed during the school vacation period, and persons covered by an existing collective agreement between the respondent and Canadian Union of Public Employees Local 258, (20 employees) (Certified November 1968).

15324-68-R: Essex District High School Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except non-working foremen, persons above the rank of non-working foreman, and office staff. (12 employees) (Certified December 1968).
(Having regard to the agreement of the parties.)

15325-68-R: United Counties of Northumberland and Durham

Unit: All employees of the respondent in its Roads Department, save and except foremen, persons above the rank of foreman, office staff, engineering staff, and students employed during the school vacation period. (49 employees) (Certified February 1969).

15351-68-R: North Essex District High School Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except the business administrator and secretary-treasurer, and persons above the rank of business administrator and secretary-treasurer. (11 employees) (Certified December 1968).
(Having regard to the agreement of the parties)

15407-68-R: Sudbury Memorial Hospital

Unit: All employees of the respondent at its hospital at Sudbury, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, foremen, persons above the ranks of supervisor and foreman, chief engineer,

15407-68-R: Cont'd

persons covered by the subsisting collective agreement between the respondent and International Union of Operating Engineers, Local 796, office staff, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period, and security guards. (220 employees) (Certified December 1968).
For the purposes of clarity, the Board declared that the term technical personnel comprises physiotherapists, occupational therapists, psychologists, electroencephalographists, electrical shock therapists, laboratory, radiological, pathological and cardiological technicians. The Board noted the agreement of the parties that persons classified by the respondent as ward clerks, store clerks, physiotherapy aide, physiology aide, pharmacy assistants, operating room clerk, messengers, medical stenographers, medical records technician, laboratory assistants, inventory clerk, clerk typists, admitting clerks, stenographers, switchboard operators, X-ray assistants and medical records clerk are not employees of the respondent included in the bargaining unit.

15529-68-R: Dufferin County Board of Education

Unit: All employees of the respondent engaged in maintenance, services, and plant operations, save and except supervisors and persons above the rank of supervisor, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (29 employees) (Certified March 1969).

15560-68-R: North Centennial Manor

Unit: All employees of the respondent at Kapuskasing, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, and office staff. (133 employees) (Certified March 1969).
For the purposes of clarity, the Board declared that the term technical personnel comprises physiotherapists, occupational therapists, psychologists, electroencephalographists, electrical shock therapists, laboratory, radiological, pathological and cardiological technicians.

15560-R: Cont'd

The Board further declares that persons classified by the respondent as craft supervisor and adjuvant do not exercise managerial functions within the meaning of section 1(3) (b) of The Labour Relations Act and are employees of the respondent included in the bargaining unit.

15589-68-R: West Nipissing Home for the Aged

Unit: All employees of the respondent at Sturgeon Falls regularly employed for not more than twenty-four hours per week, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, technical personnel, supervisors and persons above the rank of supervisor, office staff, and persons covered by a Collective Agreement between The Board of Management of the West Nipissing Home for the Aged and The Canadian Union of Public Employees, Local #896, C.L.C., dated January 1, 1966. (5 employees) (Certified February 1969).

15596-68-R: Renfrew County Roman Catholic Separate School Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (24 employees) (Certified March 1969).
(For the purposes of clarity, the Board declared that the employee of the respondent classified as audio-visual technician is not included in the bargaining unit.)

15648-68-R: Northumberland and Durham County Board of Education

Unit: All employees of the respondent in the United Counties of Northumberland and Durham engaged in maintenance, services and plant operations, save and except supervisors, foremen, persons above the rank of supervisor and foreman, office staff, and persons regularly employed for not more than twenty-four hours per week. (106 employees) (Certified March 1969).

15667-68-R: Lambton County Roman Catholic Separate School Board

Unit: All employees of the respondent regularly employed for not more than twenty-four hours per week engaged in maintenance, service and plant operations, save and except non-working foremen, persons above the rank of non-working foreman, and office staff. (13 employees) (Certified March 1969).

15670-68-R: Roy Cowell

Unit: All employees of the respondent at Sudbury, save and except foremen, persons above the rank of foreman, and office staff. (13 employees) (Certified March 1969).

15699-68-R: Haliburton County Board of Education

Unit: All employees of the respondent in maintenance, services, and plant operations, save and except the business administrator, persons above the rank of business administrator and office staff. (16 employees) (Certified March 1969).

15722-68-R: The Corporation of the Township of Nepean

Unit: All employees of the respondent engaged in the collection and disposal of garbage,save and except superintendent, persons above the rank of superintendent, office staff, and employees covered by the subsisting collective agreement between the respondent and Canadian Union of Public Employees, Local 1021. (17 employees) (Certified March 1969).
(Having regard to the agreement of the parties)

15737-68-R: Kirkland Lake Board of Education

Unit: All employees of the respondent at Timiskaming engaged in maintenance, services and plant operations, save and except superintendent, persons above the rank of superintendent, office staff, and persons regularly employed for not more than twenty-four hours per week. (55 employees) (Certified March 1969).

PULP, Sulphite and PAPER MILL WORKERS; International Brotherhood of

14745-68-R: C.I.P. Containers Limited

Unit: All employees of the respondent in the Township of Markham, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (31 employees) (Certified July 1968).

15171-68-R: Rexwood Products Limited

Unit: All employees of the respondent in the Township of Bucke, save and except foremen, persons above the rank of foreman, office, and sales staff. (112 employees) (Certified January 1969).

RAILWAY, TRANSPORT and GENERAL WORKERS; Canadian Brotherhood of

14294-67-R: Collard Brothers Limited

Unit: All employees of the respondent working at or out of Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office staff, and persons regularly employed for not more than twenty-four hours per week. (81 employees) (Certified April 1968).

14775-68-R: De Haan Cartage Company Limited

Unit: All employees of the respondent employed at and working out of Preston, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (16 employees) (Certified July 1968).

15220-68-R: De Haan Cartage Company Limited

Unit: All employees of the respondent at London, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (16 employees) (Certified November 1968).

RETAIL CLERKS International Association

13860-67-R: Hi Way Market Limited

Unit: All employees of the respondent at Kitchener, save and except department managers, warehouse supervisors, persons above the rank of department manager and warehouse supervisor, office and sales staff, security staff, persons regularly employed for twenty-four hours per week or less, and students employed for the school vacation period. (135 employees) (Dismissed August 1968).

14259-67-R: Eastwood Food Services Limited

Unit:#1: All driver salesmen of the respondent employed at or working out of the City of Waterloo, save and except supervisors, persons above the rank of supervisor, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (9 employees) (Certified April 1968).

Unit #2: All employees of the respondent at Waterloo, save and except driver salesmen, supervisors, persons above the rank of supervisor, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (6 employees) (Certified April 1968).

Unit #3: All employees of the respondent at Waterloo regularly employed for not more than 24 hours per week, save and except supervisors and persons above the rank of supervisor. (2 employees) (Certified April 1968).

14316-67-R: Jerry's Canteen Service Limited

Unit: All employees of the respondent at Kitchener, save and except managers, persons above the rank of manager, and office staff. (7 employees) (Dismissed May 1968).

14801-68-R: Raymond Snack Foods Limited

Unit: All employees of the respondent at Kitchener, save and except foremen, persons above the rank of foreman, office and sales staff, and persons covered by the Board's certificate dated February 28, 1968. (4 employees) (Certified July 1968).

14801-68-R: Cont'd.

(For the purposes of clarity, the Board notes the agreement of the parties that plant clerical employees, quality control technicians and laboratory technicians are employees of the respondent exluded from the bargaining unit under the classification of office staff.
For the purposes of clarity, the Board further notes the agreement of the parties that persons classified by the respondent as head receiver and head shipper are equal to or are above the rank of foreman and are excluded from the bargaining unit under the classification of foremen.
By way of explanation, the bargaining unit described above is comprised of students employed during the school vacation period.

RETAIL WHOLESALE EMPLOYEES: Retail Wholesale and Department Store Union

14273-67-R: Versafood Services Limited Institutions Division:University of Guelph

Unit: All employees of the respondent employed at the University of Guelph, save and except supervisors, persons above the rank of supervisor, dietitians, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (126 employees) (Certified July 1968).
(Having regard to the representations of the parties)

14383-67-R: Bona Vista Restaurant Dining Room and Banquet Rooms

Unit: All employees of the respondent at Waterloo, save and except owner-managers and students employed during the school vacation period. (5 employees) (Certified April 1968).

14475-68-R: Caswell Hotel (Sudbury) Limited

Unit: All employees of the respondent at Sudbury, save and except assistant manager, persons above the rank of assistant manager, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period and employees covered by a subsisting collective agreement between the applicant and the respondent. (63 employees) (Certified June 1968).

14578-68-R: Jerrys Canteen Service Limited

Unit: All employees of the respondent at Kitchener, save and except supervisors and those above the rank of supervisor. (8 employees) (Certified June 1968).

14612-68-R: St. Lawrence Starch Company Limited

Unit: All employees of the respondent at Port Credit, save and except foremen, persons above the rank of foreman, operating engineers, office staff, and students employed during the school vacation period. (200 employees) (Certified June 1968).

14699-68-R: Eganville Creamery Limited

Unit: All employees of the respondent at Eganville, save and except plant managers, persons above the rank of plant manager, and office staff. (22 employees) (Certified June 1968).

14893-68-R: Versafood Services Limited

Unit: All employees of the respondent employed at its operations at the Hudson's Bay Company at Sarnia, save and except supervisors and persons above the rank of supervisor, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (5 employees) (Certified August 1968).

14894-68-R: Ajax Caterers

Unit: All employees of the respondent at Oshawa, save and except supervisors and persons above the rank of supervisor. (4 employees) (Certified August 1968).

15072-68-R: Parnell Foods Limited

Unit: All employees of the respondent employed in the cafeteria of the Ford Motor Plant in the Township of Southwold, save and except supervisors, persons above the rank of supervisor, cafeteria manager, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (13 employees) (Certified September 1968. (Having regard to the agreement of the parties)

15212-68-R: Eganville Milk Transport

Unit: All employees of the respondent at Eganville, save and except foremen, persons above the rank of foreman, office staff, and persons regularly employed for not more than twenty-four hours per week. (8 employees) (Certified October 1968).
(Having regard to the agreement of the parties)

15214-68-R: Central Hotel

Unit: All employees of the respondent at Lucan, save and except managers and persons above the rank of manager. (10 employees) (Certified November 1968).

15241-68-R: Niagara Frontier Caterers Limited

Unit: All employees of the respondent at St. Catharines, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period, and persons covered under a subsisting collective agreement between the applicant and the respondent. (33 employees) (Dismissed January 1969).

15247-68-R: Trent Co-operative Distribution Centre Limited

Unit: All employees of the respondent at Peterborough, save and except manager, persons above the rank of manager, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (2 employees) (Certified November 1968).

15405-68-R: Wittich's Bread Limited

Unit: All driver-salesmen of the respondent employed at Ayton in the County of Grey, save and except manager and persons above the rank of manager. (14 employees) (Certified January 1969).

15438-68-R: The Great Atlantic and Pacific Tea Company Limited

Unit: All employees of the respondent at its grocery division warehouse at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (183 employees) (Dismissed January 1969).

15590-68-R: W. Bolen Enterprises Limited - carrying on business under the name of The Ridout Tavern

Unit 1: All employees of the respondent at London save and except managers, persons above the rank of manager, office staff, and persons regularly employed for not more than twenty-four hours per week. (16 employees) (Certified February 1969).

Unit 2: All employees of the respondent at London regularly employed for not more than twenty-four hours per week, save and except managers, persons above the rank of manager, and office staff. (6 employees) (Certified February 1969).

15774-68-R: Canteen of Canada Limited

Unit: All employees of the respondent at Stoney Creek, save and except manager, persons above the rank of manager, and office staff. (6 employees) (Certified March 1969).

RUBBER, Cork, Linoleum and Plastic WORKERS of America

14671-68-R: Scepter Manufacturing Company Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (65 employees) (Certified July 1968).

14941-68-R: Canadian General-Tower Limited

Unit: All employees of the respondent at Galt, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office and clerical staff, sales staff, students employed during the school vacation period, and persons covered by the subsisting collective agreement between the respondent and The Canadian Union of Operating Engineers, Local 104. (321 employees) (Certified November 1968).

The Board stated in its decision dated October 21st, 1968: that laboratory staff including technicians and laboratory assistants, quality control technicians, electronic technicians and first aid attendants are not employees of the respondent included in the bargaining unit and that draftsmen are excluded from the bargaining unit under the classification of office and clerical staff.

SERVICE EMPLOYEES International Union

Local 183

15295-68-R: Central Park Lodges of Canada Limited

Unit: All employees of the respondent at Ottawa, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the vacation period. (37 employees) (Certified November 1968).

Local 204

14802-68-R: Versafood Services Limited

Unit: All employees of the respondent employed at Albright Manor, Beamsville, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (12 employees) (Certified July 1968).
(Having regard to the agreement of the parties)

14804-68-R: Albright Gardens Homes Incorporated

Unit: All employees of the respondent at Beamsville, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, craft instructor, purchasing agent, stockkeeper, supervisors, foremen, persons above the rank of supervisor and foreman, Food Service staff, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (55 employees) (Certified July 1968).
(Having regard to the agreement of the parties)

15045-68-R: Central Park Lodges of Canada Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, persons regularly

15045-68-R: Cont'd.

employed for not more than twenty-four hours per week, and students employed during the school vacation period. (43 employees) (Certified September 1968).

15285-68-R: The Canadian National Institute for the Blind

Unit: All employees of the respondent at 1929 Bayview Avenue, Toronto, save and except foremen and supervisors, persons above the ranks of foreman and supervisor, office and clerical staff, students employed during the school vacation period, persons regularly employed for not more than twenty-four hours per week, and employees covered by the subsisting collective agreement between the respondent and Canadian Union of Operating Engineers, Local 101. (195 employees) (Certified November 1968).

The Board noted the agreement of the parties that professional staff, teaching staff, case workers, professional library staff, persons employed in the employment services department, and persons employed in the personnel department are not included in the bargaining unit.

15429-68-R: Dominion Window and Floor Service Limited

Unit: All employees of the respondent regularly employed for not more than twenty-four hours per week who are employed by the respondent at Ontario Paper Company at Thorold, Provincial Paper Company at Thorold, Kimberly-Clark Company at Thorold, Brewer's Retail (Main Office) at St. Catharines and Anthes Imperial at St. Catharines, save and except supervisors and persons above the rank of supervisor. (18 employees) (Certified January 1969). (Having regard to the agreement of the parties with respect to the various locations and in the special circumstances of this case)

15736-68-R: Trinity College

Unit: All employees of the respondent in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, teaching and professional staff, office staff, library staff, students employed during the University vacation period, and persons regularly employed for not more than twenty-four hours per week. (42 employees) (Certified March 1969).

Local 210

14364-67-R: Board of Trustees of the Harrow District High School, Harrow, Ontario

Unit: All employees of the respondent, save and except foremen, persons above the rank of foreman, office staff, and teachers as defined in the Teaching Profession Act. (3 employees) (Certified May 1968).

14365-67-R: Amherstburg District High School Board

Unit: All employees of the respondent, save and except foremen, persons above the rank of foreman, office staff, and teachers as defined in the Teaching Profession Act. (18 employees) (Certified April 1968).

14499-68-R: The Public School Board of the Township School Area of Harrow and Colchester South Township

Unit: All employees of the respondent, save and except foremen, persons above the rank of foreman, office staff, and teachers as defined in the Teaching Profession Act. (4 employees) (Certified May 1968).
(Having regard to the agreement of the parties)

14845-68-R: Combined Roman Catholic Separate Schools Wallaceburg

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except foremen, persons above the rank of foreman, and office staff. (5 employees) (Certified July 1968).

15628-68-R: Windsor Hospital Linen Services Incorporated

Unit: All employees of the respondent at Windsor, save and except supervisors, persons above the rank of supervisor, and office staff. (15 employees) (Certified February 1969).

15729-68-R: Essex County Roman Catholic Separate School Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except supervisors, persons above the rank of supervisor, and office staff. (39 employees) (Certified March 1969).

Local 220

14403-68-R: The Board of Governors of the University of Western Ontario

Unit: All employees of the respondent employed at its London Campus in the maintenance and service of buildings and grounds and in the provision of food services, save and except foremen, forewomen, supervisors, and persons above the ranks of foreman, forewoman and supervisor, stationary engineers, and persons primarily engaged as their helpers, head chef, head baker, graduate dietitians, persons regularly employed for not more than twenty-four hours per week, office staff, students employed during the school vacation period, and students enrolled in the University and security guards. (429 employees) (Certified January 1969).

14661-68-R: Strathmere Lodge, Middlesex County Home for Aged

Unit: All employees of Strathmere Lodge, Strathroy, Ontario, save and except housekeeper, adjuvant, craft instructor, chief chef, chief engineer, purchasing agent, stockkeeper, supervisors, and persons above the rank of supervisor,registered nurses, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during school vacation period. (80 employees) (Certified June 1968).

14821-68-R: Central Park Lodges of Canada Limited

Unit: All employees of the respondent at Kitchener, Ontario, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, persons regularly employed for not more than

14821-68-R: Cont'd.

twenty-four hours per week, and students employed during the vacation period. (52 employees) (Certified July 1968).
(For the purposes of clarity, the Board noted the agreement of the parties that the head cook is a supervisor and as such is not included in the bargaining unit)

14825-68-R: The Mitchell and District High School Board of Education

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except foremen, persons above the rank of foreman, and office staff. (2 employees) (Certified July 1968).

14826-68-R: The Mitchell Public School Board of Education

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except foremen, persons above the rank of foreman, and office staff. (2 employees) (Certified July 1968).

14827-68-R: St. Marys Public School Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except foremen, persons above the rank of foreman, and office staff. (4 employees) (Certified September 1968).

14863-68-R: St. Marys District Collegiate Institute Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except foremen, persons above the rank of foreman, office staff, and persons regularly employed for not more than twenty-four hours per week. (5 employees) (Certified August 1968).

14945-68-R: Listowel District Secondary School Board

Unit: All employees of the respondent engaged in maintenance, services, and plant operations, save and except foremen, persons above the rank of foreman, and office staff. (7 employees) (Certified August 1968).

Local 268

14525-68-R: The Young Men's Christian Association of Fort William

Unit: All employees of the respondent at Fort William, save and except foremen, foreladies, persons above the ranks of foreman and forelady, administrative and office staff, pool attendant, instructors, group leaders, counsellors, students employed during the school vacation period, and persons regularly employed for not more than twenty-four hours per week. (9 employees) (Certified May 1968).

14967-68-R: Separate School Board of Fort William

Unit: All employees of the respondent engaged in maintenance, services, and plant operations, save and except foremen, persons above the rank of foreman, office staff, and students employed during the school vacation period. (16 employees) (Certified August 1968).

Local 294

15045-68-R: Central Park Lodges of Canada Ltd.

Unit: All employees of the respondent in Metropolitan Toronto, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (43 employees) (Certified September 1968).

Local 478

15266-68-R: Nipissing Area Joint Hospitals Laundry Incorporation

Unit: All employees of the respondent at North Bay, save and except supervisors, persons above the rank of supervisor, office staff, and persons regularly employed for not more than twenty-four hours per week. (15 employees) (Certified November 1968).

Local 532

15143-68-R: Central Park Lodges of Canada Limited

Unit: All employees of the respondent in Hamilton, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors, foremen, persons above the rank of supervisor or foreman, office staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (22 employees) (Certified November 1968).

SHEET METAL WORKERS International Association

Local 392

14870-68-R: Glosta Manufacturing Company Limited

Unit: All employees of the respondent at Port Hope, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (9 employees) (Certified August 1968).

Local 397

14744-68-R: G.M. and H.O. Holmes Limited

Unit: All employees of the respondent working at and out of Port Arthur, engaged in the application of roofing material (other than wood shingles and metal) save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation periods, and employees of the respondent covered under subsisting collective agreements. (13 employees) (Dismissed December 1968).

14936-68-R: Del-Craft Metal Industries

Unit: All roofers and roofing personnel in the employ of the respondent, working at and out of Port Arthur, save and except non-working foreman and persons above the rank of non-working foreman. (12 employees) (Certified August 1968).

SHOE WORKERS of America; United

13760-67-R: Greb Industries Limited

Unit: All employees of the respondent at its services plant in Kitchener, save and except assistant foreladies, assistant foremen, persons above the rank of assistant forelady and assistant foreman, office and sales staff, employees in the engineering department, production and quality control personnel, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation periods. (32 employees) (Dismissed April 1968).

SHOE WORKERS Union; Boot and Shoe

15332-68-R: Junior Footwear Limited

Unit: All employees of the respondent at Markdale and Owen Sound, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office and sales staff, and persons regularly employed for not more than twenty-four hours per week. (110 employees) (Dismissed January 1969).

STEELWORKERS of America; United

14359-67-R: Canadian Monorail Company Limited

Unit: All employees of the respondent at Brampton, save and except foremen, persons above the rank of foreman, office and sales staff. (8 employees) (Certified April 1968).

14467-68-R: Rigmil Industries Limited

Unit: All employees of the respondent at Kitchener, save and except foremen, persons above the rank of foreman, office and sales staff, and employees now covered by a subsisting collective agreement. (11 employees) (Certified May 1968).
(Having regard to the agreement of the parties)

14468-68-R: Edwards of Canada, A Unit of General Signal of Canada Limited

Unit: All employees of the respondent at Owen Sound, save and except assistant foremen, persons above the rank of assistant foreman, office, sales, and field service staff, students employed during the school vacation period, and persons regularly employed for not more than twenty-four hours per week. (132 employees) (Certified July 1968).

14497-68-R: Wolfe Transmission Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (57 employees) (Certified May 1968).

14562-68-R: Kralinator Filters Limited

Unit: All employees of the respondent at Preston, save and except foremen, persons above the rank of foreman, inspectors, employees in the engineering department, office and sales staff, persons employed for twenty-four hours per week or less, and students employed during the school vacation period. (291 employees) (Certified June 1968). (Having regard to the agreement contained in the letter from the respondent dated June 13, 1968, and the letter from the applicant dated June 17, 1968).

14593-68-R: Crane Canada Limited

Unit: All employees of the respondent at Brantford, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (95 employees) (Certified September 1968).
(Having regard to the evidence contained in the Report of the Examiner dated July 3, 1968 and the representations of the parties)

14725-68-R: Sonco Tube Limited

Unit: All employees of the respondent at Brampton, save and except foremen, persons above the rank of foreman, office and sales staff. (108 employees) (Certified July 1968).

14755-68-R: Domestic Tank and Equipment Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (46 employees) (Certified July 1968).

14767-68-R: Leeds Bridge and Iron Works Limited

Unit: All employees of the respondent at Gananoque, save and except foremen, persons above the rank of foreman, office and sales staff, and persons covered by a subsisting collective agreement between the respondent and International Association of Bridge, Structural and Ornamental Iron Workers Local 765. (15 employees) (Certified July 1968).

14848-68-R: Beller Steel Company Limited

Unit: All employees of the respondent at Guelph, save and except foremen, persons above the rank of foreman, office and sales staff. (33 employees) (Certified July 1968).

14968-68-R: Space Conditioning of Canada Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (51 employees) (Certified September 1968).

14982-68-R: Electro Porcelain Limited

Unit: All employees of the respondent at Waterloo, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (62 employees) (Certified September 1968).
(Having regard to the agreement of the parties.)

15078-68-R: Merit Automotive Products Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (22 employees) (Certified September 1968).

15124-68-R: Tubco Lamp Parts Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (26 employees) (Dismissed November 1968).

15126-68-R: Fairgrieve and Son, Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, outside servicemen, expediter-timekeeper, office and sales staff, and students employed during the school vacation period. (288 employees) (Certified October 1968).
(Having regard to the agreement of the parties)

15133-68-R: Allanson Manufacturing Corporation Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than twenty-four hours per week. (217 employees) (Certified November 1968).

15137-68-R: Speedrack Limited

Unit: All employees of the respondent at Burlington, save and except foremen, persons above the rank of foreman, office and sales staff. (27 employees) (Certified October 1968).

15147-68-R: Zenith Electroplating Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (34 employees) (Certified October 1968). (Having regard to the representations of the parties)

15213-68-R: Seneca Steel and Iron Works Limited

Unit: All employees of the respondent at Beamsville, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than twenty-four hours per week. (22 employees) (Certified November 1968).

15232-68-R: Shaft Sinkers (Canada) Limited and J.S. Redpath Limited, A Joint Venture

Unit: All employees of the respondent in the Township of Creighton, save and except foremen, persons above the rank of foreman, office staff, and persons regularly employed for not more than twenty-four hours per week. (38 employees) (Certified November 1968).

15246-68-R: Graham Automotive (1967) Limited

Unit: All employees of the respondent company in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (22 employees) (Certified November 1968).

15262-68-R: Aimco Automotive Industries, Division of Aimco Industries Limited

Unit: All employees of the respondent at Mississauga Township, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (200 employees) (Certified March 1969).

15312-68-R: Producers Container (Canada) Limited

Unit: All employees of the respondent at Tecumseh, save and except foremen, persons above the rank of foreman, office and sales staff. (45 employees) (Certified November 1968).

15384-68-R: Continental Can Company of Canada Limited

Unit: All employees of the respondent at 25 Challenge Road, in the Borough of Etobicoke, save and except foremen, persons above the rank of foreman, office and sales staff. (12 employees) (Certified December 1968). (Having regard to the fact that the respondent has more than one location in the municipality of Metropolitan Toronto and having regard to the agreement of the parties)

15439-68-R: C. E. MacPherson (1968) Limited

Unit: All employees of the respondent at Kingston, save and except foremen, persons above the rank of foreman, office and sales staff. (33 employees) (Certified January 1969).

15456-68-R: Toronto Chromium Plating Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (54 employees) (Certified January 1969).

15466-68-R: Indal Products Limited

Unit: All employees of the respondent in its Trailwind Products Division in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (29 employees) (Certified January 1969).

15502-68-R: The Cementation Company (Canada) Limited

Unit: All employees of the respondent employed at the Shebandowan Mine Project of the International Nickel Company of Canada Limited, save and except foremen and leaders, persons above the rank of foreman and leader, office and sales staff. (37 employees) (Certified January 1969).
(Having regard to the agreement of the parties)

15519-68-R: Federal Bolt and Nut Corporation Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period, and persons regularly employed for not more than twenty-four hours per week. (96 employees) (Dismissed January 1969).

15555-68-R: Cantrend Industries Limited

Unit: All employees of the respondent in its S. E. Woods-Trailer Division at Newmarket, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (133 employees) (Certified February 1969).

15565-68-R: R. Reininger and Son Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (110 employees) (Certified February 1969).

15605-68-R: Deneau Steels Limited

Unit: All employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (3 employees) (Certified February 1969).

15611-68-R: Wiener Electric Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed for the school vacation period. (26 employees) (Certified February 1969).

15615-68-R: ABC Steel Buildings Limited

Unit: All employees of the respondent at Bolton, save and except foremen, persons above the rank of foreman, office and sales staff. (34 employees) (Certified February 1969).

15616-68-R: Heckett Engineering Company, Division of Harsco Corporation

Unit: All employees of the respondent at plant #8 of the Steel Company of Canada Limited, Hilton Works at Hamilton, save and except foremen, persons above the rank of foreman, office and sales staff. (33 employees) (Certified February 1969).

15623-68-R: Stouffville Machine and Tool Works Limited

Unit: All employees of the respondent at Stouffville, save and except foremen, persons above the rank of foreman, office and sales staff. (42 employees) (Certified March 1969).

15664-68-R: Kenroc Tools Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the summer vacation period, and persons regularly employed for not more than twenty-four hours per week. (79 employees) (Certified March 1969).

15711-68-R: Heckett Engineering Company, Division of Harsco Corporation

Unit: All employees of the respondent employed at Plant No. 14 of the Dominion Foundries and Steel Limited in Hamilton, save and except foremen, persons above the rank of foreman, office and sales staff. (36 employees) (Certified March 1969).

15781-68-R: Bulova Watch Company Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (36 employees) (Certified March 1969).

Bridge, STRUCTURAL and Ornamental IRONWORKERS; International Association

Local 721

14939-68-R: G. A. Braun Canada Limited

Unit: All employees of the respondent in the Town of Whitby engaged in placing on site of machinery and equipment, save and except foremen and persons above the rank of foreman. (2 employees) (Certified September 1968).

Local 757

14453-68-R: Bracebridge Steel Fabricating Company

Unit: All employees of the respondent at Bracebridge, save and except foremen, persons above the rank of foreman, office and clerical employees, security guards and employees engaged in field erection, installation or construction work. (22 employees) (Certified May 1968).

15620-68-R: Windsor Metal Masters Limited

Unit: All employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, office and clerical staff, watchmen, guards and employees engaged in field erection or construction work. (5 employees) (Certified March 1969).

TEAMSTERS, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of

Local 141

14339-67-R: Messenger Delivery Service

Unit: All employees of the respondent at St. Thomas, save and except foremen and dispatchers, persons above the ranks of foreman and dispatcher, and office staff. (5 employees) (Certified April 1968).

14583-68-R: London Furniture Company Limited

Unit: All warehouse employees of the respondent at London, save and except foremen, persons above the rank of foreman, office and sales staff. (11 employees) (Certified June 1968).

14649-68-R: Graham Food Products Limited Trading as E. W. Hickeson and Company (London)

Unit: All employees of the respondent at London, save and except foremen, persons above the rank of foreman, office and sales staff. (7 employees) (Certified June 1968).

14689-68-R: Advance Containers of Canada Limited

Unit: All employees of the respondent in the Township of Southwold save and except foremen, persons above the rank of foreman, and office and sales staff (2 employees) (Certified July 1967). (Having regard to the special circumstances of this case and to the agreement of the parties)

14993-68-R: Copp Builders' Supply Company Limited

Unit: All employees of the respondent employed at and working out of London, save and except foremen, persons above the rank of foreman, office, store and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (14 employees) (Dismissed October 1968).

15411-68-R: Matthews Group Limited

Unit: All employees of the respondent at its Ready Mix Division in the Township of London, County of Middlesex, save and except foremen, persons above the rank of foreman, office and sales staff. (12 employees) (Certified December 1968).

15528-68-R: Hy-Crete Pumping Limited

Unit: All employees of the respondent employed at and working out of London, save and except foremen, persons above the rank of foreman, office and sales staff. (2 employees) (Certified January 1969).

Local 230

14435-68-R: Victoria Ready Mixed Concrete Limited

Unit: All employees of the respondent at Lindsay, save and except foremen, persons above the rank of foreman, office and sales staff. (6 employees) (Certified April 1968).

14560-68-R: Millwork and Building Supplies Company Limited

Unit: All employees of the respondent at Oshawa, save and except foremen, persons above the rank of foreman, office and sales staff, retail store staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (18 employees) (Certified June 1968).

14575-68-R: Bertrand and Frere Construction Company Limited

Unit: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff. (12 employees) (Dismissed August 1968).

14634-68-R: Mundo Developments Limited

Unit: All employees of the respondent working at Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff. (9 employees) (Certified June 1968).

14691-68-R: Betz Cut Stone Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (8 employees) (Certified June 1968).

14692-68-R: Betz Cut Stone Limited

Unit: All employees of the respondent at Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (8 employees) (Certified June 1968).

15229-68-R: North Bay Concrete and Supply Company

Unit: All ready mix drivers of the respondent in the Township of Bucke, in the District of Temiskaming. (4 employees) (Certified November 1968). (Having regard to the agreement of the parties)

15242-68-R: Hoffman Concrete Products Limited

Unit: All employees of the respondent at North Bay, save and except foremen, persons above the rank of foreman, office and sales staff. (6 employees) (Dismissed December 1968).

Local 352

14925-68-R: Midland Fuels Limited

Unit: All employees of the respondent at Midland, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (4 employees) (Certified August 1968).

15088-68-R: Duggan Fuels Limited

Unit: All employees of the respondent employed at Midland and at Tay Township, save and except foremen, persons above the rank of foreman, office and sales staff. (4 employees) (Certified October 1968). (Having regard to the agreement of the parties)

15089-68-R: Rock Drill Rod Company Limited

Unit: All employees of the respondent at Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff. (28 employees) (Certified October 1968).

Local 419

14354-67-R: Associated Freezers of Canada Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (35 employees) (Certified April 1968).

14638-68-R: Graham Food Products, Limited Trading as E. W. Hickeson and Company

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (29 employees) (Certified June 1968).

15193-68-R: Anthony Natale

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, and office staff. (6 employees) (Certified October 1968).

15248-68-R: Canada Fishing Tackle and Sports Limited

Unit: All employees of the respondent company in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, and office staff. (15 employees) (Certified November 1968).

15361-68-R: Crystal Glass and Plastics Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (8 employees) (Certified December 1968).

15761-68-R: David Ashley and Company Limited

Unit: All employees of the respondent employed at or working out of Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (19 employees) (Certified March 1969).

Local 647

14115-67-R: Silverwood Dairies Limited

Unit: All employees of the respondent employed in or about its plant at North Bay, save and except office staff, milk route foremen, foremen, persons above the rank of milk route foreman and foreman, ice cream territory supervisors, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (33 employees) (Certified July 1968).

14319-67-R: Versafood Services Limited

Unit: All employees of the respondent employed in its vending division at or working out of Waterloo, save and except supervisors, persons above the rank of supervisor, and office staff. (21 employees) (Certified April 1968).
(Having regard to the agreement of the parties)

14532-68-R: Frito-Lay Incorporated

Unit: All driver salesmen of the respondent employed in the Township of Raleigh, save and except manager, persons above the rank of manager, and office staff. (4 employees) (Certified May 1968).

14533-68-R: Frito-Lay Incorporated

Unit: All driver salesmen of the respondent employed at Windsor, save and except route supervisors, persons above the rank of route supervisors, office staff, and persons regularly employed for not more than twenty-four hours per week. (7 employees) (Certified May 1968).

15132-68-R: Versafood Services Limited

Unit: All employees of the respondent at St. Catharines, save and except supervisors, persons above the rank of supervisor, office staff, and students employed during the school vacation period. (20 employees) (Certified October 1968).
(The Board noted the agreement of the parties that persons classified by the respondent as commissary workers are not included in the bargaining unit).

15197-68-R: Eastwood Food Services Limited

Unit: All commissary employees of the respondent at Guelph, save and except foreladies, persons above the rank of forelady, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (11 employees) (Certified October 1968).

15256-68-R: Union Food Service

Unit: All drivers and driver salesmen of the respondent working at Kingston, save and except supervisors and persons above the rank of supervisor. (5 employees) (Certified November 1968).

15291-68-R: Versafood Services Limited

Unit: All employees of the respondent in its vending division at London, save and except supervisors, persons above the rank of supervisor, and office staff. (6 employees) (Certified November 1968).
(Having regard to the agreement of the parties)

15575-68-R: Eastwood Food Services Limited

Unit: All drivers of the respondent at Guelph, save and except supervisors, persons above the rank of supervisor, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (10 employees) (Certified February 1969).

15606-68-R: Green-Vale Dairies Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, and office staff. (15 employees) (Certified February 1969).

Local 847

15275-68-R: Centennial Hospital Linen Services

Unit: All drivers and helpers of the respondent in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office and sales staff. (4 employees) (Certified November 1968).

15296-68-R: Dutch Laundry and Dry Cleaners Limited

Unit: All route salesmen of the respondent at London, save and except route supervisors, those above the rank of route supervisor, office and sales staff. (16 employees) (Dismissed December 1968).

Local 879

14306-67-R: Laidlaw Transport Limited

Unit: All employees of the respondent working in and out of the Township of Puslinch, save and except foremen and dispatchers, persons above the rank of foreman and dispatcher, office staff, students employed during the school vacation period, and persons regularly employed for not more than twenty-four hours per week. (64 employees) (Dismissed May 1968).

14669-68-R: T. J. Welsh Limited

Unit: All employees of the respondent at St. Catharines, save and except foremen, persons above the rank of foreman, office and sales staff. (7 employees) (Certified July 1968).

14860-68-R: Boese Foods Limited

Unit: All employees of the respondent at St. Catharines, save and except foremen, floor ladies and quality control supervisors, persons above the rank of foreman, floor lady and quality control supervisor, office and sales staff, seasonal employees, fieldmen and nurses. (30 employees) (Certified August 1968). (The Board noted the agreement of the parties that the laboratory and quality control staff are not employees of the respondent included in the bargaining unit)

14934-68-R: Martini Sand and Gravel Limited

Unit: All employees of the respondent at Preston, save and except foremen, persons above the rank of foreman, office and sales staff. (18 employees) (Certified November 1968).

14983-68-R: Industrial Disposal Limited

Unit: All employees of the respondent at Hamilton, save and except foremen, persons above the rank of foreman, and office staff. (14 employees) (Certified September 1968).

15385-68-R: Rothsay Concentrates Limited

Unit: All employees of the respondent employed at or working out of its plants and premises at Elmira in the County of Waterloo and Rothsay in the County of Wellington, save and except foremen, persons above the rank of foreman, office and sales staff. (24 employees) (Certified December 1968).
(Having regard to the agreement of the parties)

15826-68-R: Lax Iron and Steel Limited

Unit: All employees of the respondent at Hamilton, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period, and persons regularly employed for not more than twenty-four hours per week. (31 employees) (Certified March 1969).

Local 880

14344-67-R: Goodyear Service Store, a Division of Goodyear Tire and Rubber Company Limited

Unit: All employees of the respondent at Chatham, save and except service manager, persons above the rank of service manager, office and sales staff. (4 employees) (Certified April 1968).

14779-68-R: Malden Ready-Mix Concrete Limited

Unit: All employees of the respondent in Malden Township, save and except foremen, persons above the rank of foreman, office and sales staff. (3 employees) (Certified July 1968).

14974-68-R: Star Cartage

Unit: All employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, office and sales staff. (6 employees) (Certified September 1968).

15170-68-R: Corporation of the Township of Colchester South

Unit: All employees of the respondent in its road department, save and except superintendent, persons above the rank of superintendent, and clerical staff. (2 employees) (Certified October 1968). (Having regard to the agreement of the parties)

15380-68-R: The Corporation of the Township of Mersea

Unit: All employees employed by the respondent in its road department, save and except superintendent, and persons above the rank of superintendent, and office staff. (3 employees) (Certified December 1968).

Local 938

14431-68-R: Driscoll's Cartage and Movers Limited

Unit: All employees of the respondent working at or out of the Town of Mississauga, save and except foremen, persons above the rank of foreman, dispatchers, office and sales staff. (21 employees) (Certified April 1968).

14581-68-R: L. Milne Trucking

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, and office staff. (7 employees) (Certified June 1968).

14734-68-R: McCarthy Bus Lines Limited

Unit: All employees of the respondent at North Bay, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than twenty-four hours per week. (10 employees) (Certified July 1968). (Having regard to the agreement of the parties dated July 17, 1968)

14736-68-R: John Palangio Enterprises Limited, carrying on business as Deluxe Coach Lines

Unit: All employees of the respondent at North Bay, save and except foremen, persons above the rank of foreman, office and sales staff, and employees regularly employed for not more than twenty-four hours per week. (9 employees) (Certified July 1968).

14919-68-R: Johnson Cartage Sudbury Limited

Unit: All employees of the respondent at Sudbury, save and except foremen, persons above the rank of foreman, office and sales staff, persons employed for not more than twenty-four hours per week, and students employed during their school vacation perio. (17 employees) (Dismissed January 1969).

15337-68-R: Capital City Transport Limited

Unit: All employees of the respondent employed at or working out of Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than twenty-four hours per week. (23 employees) (Certified February 1969).

15365-68-R: Square Deal Cartage Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (22 employees) (Certified December 1968).

15686-68-R: Smith Beverages Limited

Unit: All employees of the respondent at Oshawa, save and except route managers, sales supervisors, foremen, persons above the rank of route manager, sales supervisor and foreman, office staff, and students employed during the school vacation period. (20 employees) (Certified March 1969). (Having regard to the agreement of the parties)

TEXTILE COUNCIL; Canadian

13786-67-R: The Watson Manufacturing Company of Paris Limited

Unit: All employees of the respondent at Brantford, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office staff, students employed during the school vacation period, and stationary engineers covered by the Board's certificate in favour of the International Union of Operating Engineers dated November 9, 1965. (255 employees) (Dismissed June 1968).

15387-68-R: Harding Carpets Limited

Unit: All employees of the respondent at its Guelph plants, save and except foremen, assistant foremen, those above the rank of foreman and assistant foreman, office staff, and persons covered by the subsisting collective agreement between the respondent collective agreement between the respondent and intervener #2 and others mutually agreed upon by the respondent and intervener #1. (159 employees) (Dismissed January 1969).

TEXTILE WORKERS Union of America

14096-68-R: The Watson Manufacturing Company of Paris Limited

Unit: All employees of the respondent at Brantford, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office staff, students employed during the school vacation period, and stationary engineers covered by the Board's certificate in favour of the International Union of Operating Engineers dated November 9, 1965. (265 employees) (Certified August 1968).
(Having regard to the agreement of the parties)

14320-67-R: Vagden Mills Limited

Unit: All employees of the respondent at Belleville, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office and sales staff, homeworkers, and persons regularly employed for not more than twenty-four hours per week. (95 employees) (Certified April 1968).
(Having regard to the representations and agreements of the parties)

14663-68-R: Vagden Mills Limited

Unit: All employees of the respondent at Trenton, Ontario, save and except foremen, foreladies, those above the rank of foreman and forelady, office and sales staff, homeworkers and persons employed for not more than twenty-four hours per week. (35 employees) (Certified July 1968).

14808-68-R: Hanes of Canada Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, foreladies, persons above the rank of foreman and forelady, chief engineer, office and sales staff, homeworkers, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (154 employees) (Certified July 1968).
(Having regard to the agreement of the parties)

14918-68-R: Virchem of Canada Limited

Unit: All employees of the respondent at Cornwall, save and except foremen and chief engineers, persons above the rank of foreman and chief engineer, office and sales staff, and students employed during the school vacation period. (6 employees) (Certified August 1968).

15019-68-R: Affiliated Medical Products Limited

Unit: All employees of the respondent at Ajax, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff. (94 employees) (Certified January 1969).

15081-68-R: Kayser-Roth of Canada Limited

Unit: All employees of the respondent at 203 Bathurst Street, London, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office and sales staff, and students employed during the school vacation period. (117 employees) (Certified October 1968).
(The Board noted the agreement of the parties that shipper-receiver, nurse, boilerman and watchman are employees of the respondent included in the bargaining unit, and that department heads, industrial engineering personnel, production clerks and homeworkers are not employees of the respondent included in the bargaining unit).

15082-68-R: Kayser-Roth Industries Limited

Unit: All employees of the respondent at London, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and students employed during the school vacation period. (32 employees) (Certified October 1968).

15328-68-R: Sure-Fit Furniture Slipcovers Limited

Unit: All employees of the respondent at Ajax, save and except foremen, foreladies, those above the rank of foreman and forelady, office and sales staff, and persons regularly employed for not more than twenty-four hours per week. (44 employees) (Certified November 1968).

15724-68-R: Kayser-Roth of Canada Limited

Unit: All employees of the respondent at 455 Highbury Avenue, at London, save and except department heads, supervisors, foremen, foreladies, persons above the rank of department head, supervisor, foreman and forelady, office and clerical staff (including engineering department), homeworkers, design studio personnel, sales staff, and students employed during the school vacation period. (247 employees) (Certified March 1969). (Having regard to the agreement of the parties)

TEXTILE WORKERS of America; United

14331-67-R: Eiltan Dyers and Bleachers

Unit: All employees of the respondent at Hamilton, save and except foremen, persons above the rank of foreman, office staff, and persons regularly employed for not more than twenty-four hours per week. (30 employees) (April 1968).

TOBACCO WORKERS International Union

15327-68-R: Imperial Leaf Tobacco Company of Canada Limited

Unit: All employees of the respondent at 252 Power Street, Delhi, save and except foremen, persons above the rank of foreman, graders, buyers, chief engineer, office and sales staff, persons regularly employed for not more than twenty-four hours per week, and seasonal employees. (19 employees) (Certified February 1969).
(Having regard to the agreement of the parties)

15753-68-R: Theodorus Niemeyer Manufacturing Company Limited

Unit: All employees of the respondent at the Township of Brantford, save and except foreman, persons above the rank of foreman, sales and office staff, and chief engineer. (34 employees) (Certified March 1969).

TYPOGRAPHICAL UNION; International

14565-68-R: Ryerson Polytechnical Institute,Printing Production Department

Unit: All employees of the respondent in Metropolitan Toronto engaged in composing room work, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Dismissed May 1968).
(Having regard to the agreement of the parties)

14659-68-R: Ryerson Polytechnical Institute

Unit: All employees of the respondent at Metropolitan Toronto engaged in composing room work, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified June 1968).

14885-68-R: Rainbow Thermographers Company

Unit: All employees of the respondent engaged in composing room work save and except non-working foremen, persons above the rank of non-working foreman, and persons regularly employed for not more than twenty-four hours per week. (5 employees) (Certified August 1968).

15437-68-R: The Composing Room Limited

Unit: All employees of the respondent at Metropolitan Toronto engaged in composing room work, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified December 1968).

15630-68-R: Frank Bader Company Limited

Unit: All employees of the respondent engaged in composing room work at Metropolitan Toronto, save and except non-working foremen, persons above the rank of non-working foreman, and persons regularly employed for not more than twenty-four hours per week. (2 employees) (Certified March 1969).

Local 204

15282-68-R: Bo-Flan Photo Engraving Company Limited

Unit: All employees of the respondent at Kingston, save and except non-working foremen, persons above the rank of non-working foreman, office and sales staff. (13 employees) (Certified November 1968).
(Having regard to the agreement of the parties)

Local 248

14248-67-R: Peterborough Examiner Company Limited

Unit: All proofreaders in the employ of the respondent at Peterborough. (3 employees) (Certified April 1968).

Local 846

15091-68-R: Temiskaming Printing Company Limited

Unit: All employees of the respondent at New Liskeard, save and except non-working foremen, persons above the rank of non-working foreman, office and sales staff, editors, and persons regularly employed for not more than twenty-four hours per week. (22 employees) (Certified October 1968).

Local 873

14238-67-R: Daily Packet and Times

Unit: All employees of the respondent at Orillia engaged in composing room work, save and except non-working foremen, persons above the rank of non-working foreman, and persons regularly employed for not more than twenty-four hours per week. (15 employees) (Certified May 1968). (Having regard to the agreement of the parties)

WOODWORKERS of America; International

14077-67-R: Bro-Dart of Canada Limited

Unit: All employees of the respondent at Brantford, save and except foremen, persons above the rank of foreman, sales, and general office staff. (23 employees) (Certified April 1968).

14275-67-R: New Way Laminates Limited

Unit: All employees of the respondent at Port Credit, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period, and persons regularly employed for not more than twenty-four hours per week. (48 employees) (Certified April 1968).
(The Board noted the agreement of the parties that the person classified by the respondent as shipper is a foreman and is excluded from the bargaining unit).

14276-67-R: Decorative Laminates Limited

Unit: All employees of the respondent regularly employed for not more than twenty-four hours per week at Port Credit, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (24 employees) (Certified June 1968).
(Having regard to the evidence contained in the Report of the Examiner dated May 8, 1968, and the representations of the parties)

14531-68-R: R. Laidlaw Lumber Company Limited

Unit: All employees of the respondent, save and except foremen, those above the rank of foreman, office and sales staff, and other clerical or confidential employees, with respect to rates of pay, hours of work and other working conditions, at its plant near North Bay, Ontario. (63 employees) (Dismissed June 1968).

14645-68-R: Cut To Size Plywood and Veneer Limited

Unit: All employees of the respondent at Pembroke, save and except foremen, persons above the rank of foreman, office and sales staff. (29 employees) (Certified June 1968).

14711-68-R: Lakewood Forest Products (Eastern) Limited

Unit: All employees of the respondent at Tweed, save and except foremen, persons above the rank of foreman, office and sales staff. (51 employees) (Certified July 1968).
(Having regard to the agreement of the parties)

14829-68-R: Alcan Design Homes Limited

Unit: All employees of the respondent in its Alcan Universal Homes Division at Woodstock, save and except foremen, persons above the rank of foreman, office and sales staff, nurse and students employed during the school vacation period. (199 employees) (Dismissed September 1968).

14943-68-R: Workwell Woodworking Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (16 employees) (Dismissed November 1968).

15302-68-R: Murray Brothers Lumber Company Limited

Unit: All employees of the respondent at its saw mill at Madawaska in the Township of Lyell in the District of Nipissing, save and except foremen, persons above the rank of foreman, clerks, office and sales staff, and students employed during the school vacation period. (86 employees) (Dismissed March 1969).
(Having regard to the agreement of the parties)

15303-68-R: Murray Brothers Lumber Company Limited

Unit: All employees of the respondent at its planing mill at Barry's Bay in the Township of Sherwood in the County of Renfrew, save and except foremen, persons above the rank of foreman, clerks, office and sales staff, and students employed during the school vacation period. (23 employees) (Certified March 1969).

15621-68-R: Gillies Brothers and Company Limited

Unit: All employees of the respondent at its Braeside Plant, save and except new employees with less than one month's continuous service in recognized regular jobs, foremen and those above the rank of foreman, Main and Mill Office Staff, watchmen and gate men and security guards, if any, engineering, construction and technical control employees, students and other temporary employees, log truck drivers and retail outlet employees. (216 employees) (Certified March 1969).

PART II

OFFICE, CLERICAL AND TECHNICAL EMPLOYEES

PART II

OFFICE, CLERICAL AND TECHNICAL EMPLOYEES

AUTOmobile, Aerospace and Agricultural Implement WORKERS of America; International Union United

14133-67-R: Northern Electric Company Ltd.

Unit: All office and clerical employees of the respondent at its manufacturing division in the County of Peel, save and except, section chiefs, persons above the rank of section chief, engineers, members of the personnel department, nurses, one secretary to the works manager, and one secretary to each person reporting directly to the works manager. (794 employees), (Certified April 1968).

14277-67-R: International Harvester Company of Canada Ltd.

Unit: All office employees of the respondent at its sales and service store at Chatham, save and except supervisors and persons above the rank of supervisor and salesmen. (8 employees) (Certified June 1968)

14426-68-R: Chrysler Canada Ltd. Etobicoke Casting Plant

Unit: All office and clerical employees of the respondent in the Township of Etobicoke, save and except supervisors, persons above the rank of supervisor, plant nurse, security guards, private secretary to the plant comptroller, secretary to the manager of industrial engineering, secretary to the plant comptroller, secretary to the personnel manager, budget-clerk, and analystmethods and standards. (18 employees) (Certified June 1969). (Having regard to the agreement of the parties)

CHEMICAL WORKERS Union: International

15142-68-R: Union Gas Company of Canada Ltd.

Unit: All office and clerical employees of the respondent

15142-68-R: Cont'd

at London, save and except supervisors, persons above the rank of supervisor, home service advisor, home economists, sales representatives, and students employed during the school vacation period. (52 employees) (Certified November 1968).
(For purposes of clarity the Board noted the agreement of the parties that those technical employees who work at the respondents head office at Chatham and who are corrosion technicians and gas technicians are not included in the bargaining unit. The Board further noted the agreement of the parties that casual employees are excluded from the bargaining unit.)

ELECTRICAL WORKERS: International Brotherhood of -

Local 556

14427-68-R: Board of Water Commissioners, City of Welland

Unit: All office employees of the respondent, save and except department heads and persons above the rank of department head. (6 employees) (Certified June 1969).
(Having regard to the agreement of the parties)

Local 2028

15396-68-R: Public Ultilities Commission of Town of Bowmanville

Unit: All employees of the respondent save and except the General Manager, persons above the rank of General Manager and clerk-typist to the General Manager. (2 employees) (Certified February 1969).

ELECTRICAL, Radio and Machine WORKERS: Internation Union of -

14235-67-R: Automatic Electric (Canada) Ltd.

Unit: All office, clerical and technical employees of the respondent at Brockville, save and except assistant foremen and assistant supervisors, persons above the ranks of assistant foreman and assistant supervisor, field service personnel, specialists, purchasing agents, salesmen and sales representatives, nurses

14235-67-R: Cont'd

and nurses' assistants, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, students hired on a co-operative training basis with schools and universities, and trainees on a graduate training program. (406 employees) (Dismissed March 1969)

MACHINISTS and Aerospace Workers; International Association of -

15554-68-R: Aro of Canada Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen and supervisors; persons above the rank of foreman or supervisor; secretaries to the President, the Industrial Sales Manager, the Automotive Sales Manager and the Aeronautical Sales Manager; paymaster; field sales staff; students employed during the school vacation period; and persons covered by a subsisting collective agreement between the parties. (24 employees) (Certified February 1969).

NEWSPAPER GUILD; American

Local 87

14151-67-R: Peterborough Examiner Company Limited

Unit: All employees of the respondent employed in its editorial department, save and except the executive editor, news editor, city editor, senior editorial writer, one secretary to the executive editor and one secretary to the news editor and editorial writer, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (24 employees) (Certified April 1968).
(Having regard to the agreement of the parties. For purposes of clarity, the Board noted the agreement of the parties that the editorial and bureau reporters are included in the bargaining unit.)

OFFICE EMPLOYEES . Oxford County Board of Education

15631-68-R: Oxford County Board of Education

Unit: All office and clerical employees of the respondent save and except persons who exercise managerial function or are employed in a confidential capacity in matters relating to labour relations. (39 employees) (Certified February 1969).
(Having regard to the agreemen of the parties.)

OFFICE and PROFESSIONAL EMPLOYEES International Union

International

14606-68-R: Canadian Union of Operating Engineers

Unit: All clerks and business representatives in the employ of the respondent in Metropolitan Toronto. (2 employees) (Certified August 1968).

Local 131

15343-68-R: Purolator Products (Canada) Ltd.

Unit: All office employees of the respondent at the Town of Mississauga, save and except supervisors, persons above the rank of supervisor, personnel assistant, salesmen, one secretary to the president, one secretary to the general manager, draftsmen, labratory technicians, persons regularly employed for not more than 24 hours per week, students employed for the school vacation period and students employed under a co-operative training program. (24 employees)
(Certified December 1968).
(Having regard to the agreement of the parties.)

Local 236

14769-68-R; Abitibi Provincial Paper Ltd. Port Arthur Division

Unit: All office and clerical employees employed in the respondent's offices at its mill in Port Arthur, save and except supervisors, persons above the rank of supervisor, chief timekeeper, mill accountant, safety co-ordinator, chief storekeeper, employment supervisor,

14769-68-R: Cont'd —

electrical technician, one secretary to the office manager and employment supervisor, one secretary to the mill manager, persons regularly employed for not more than 24 hours per week and persons covered by subsisting collective agreements between the respondent and the International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 40, the United Papermakers, Local 239, the International Union of Operating Engineers, Local 865, and the International Brotherhood of Electrical Workers, Local 1565. (45 employees) (Certified July 1968).
(Having regard to the agreement of the parties.)

Local 343

14756-68-R: Labourers' International Union of North America

Unit: All clerical employees of the respondent in Metropolitan Toronto, save and except business manager, persons above the rank of business manager. (2 employees) (Certified July 1968).

PUBLIC EMPLOYEES; Canadian Union of -

14152-67-R: Board of Education for the City of London

Unit: All office and clerical employees of the respondent, save and except supervisors and foremen, persons above the rank of supervisor and foreman, technical employees, secretary to the Trustees, secretaries - Executive Secretary's office, Administrative Secretary, private secretary to the Executive Secretary, secretary to the Superintendent of Business, secretary to the Manager - Administrative Services, assistant to the Administrative Secretary - Director's office, systems analysts, and persons regularly employed for 24 hours or less per week. (127 employees) (Certified August 1968)

14369-67-R: Corporation of the County of Victoria

Unit: All office employees of the respondent, save and except clerk treasurer, assistant clerk treasurer, deputy treasurer, assessment commissioner, safety inspector, emergency measures co-ordinator, county engineer, engineering assistant, director of welfare, and persons regularly employed for not more than 24 hours per week. (16 employees) (Certified June 1968)
(Having regard to the agreement of the parties.)

14454-68-R: Corporation of the City of Woodstock

Unit: All employees of the respondent at Woodstock, save and except city clerk, deputy city clerk, city treasurer, deputy city treasurer, city engineer, industrial commissioner, assessment commissioner, depty assessment commissioner, parking meter supervisor, confidential secretaries to the city manager, city treasurer, deputy city clerk, persons regularly employed for not more than 24 hours per week. students employed during the school vacation period and all persons covered under a subsisting collective agreement between the respondent and the Canadian Union of Public Employees Local 240. (24 employees) (Certified November 1968). (For the purposes of clarity, the Board noted the agreement of the parties that the confidential secretaries to the assessment commissioner, the Director of Recreation, Parks and Community Centre, the Director of Social Services, the potential tax collector and engineering technician are employees of the respondent included in the bargaining unit.)

14718-68-R: East Middlesex District High School Board

Unit: All office employees of the respondent, save and except secretary-treasurer and persons above the rank of secretary-treasurer. (6 employees) (Certified August 1968).

14899-68-R: Corporation of the City of Owen Sound

Unit: All office and clerical employees of the respondent at the city hall, in Owen Sound, save and except city clerk, deputy city clerk, city treasurer, assistant city treasurer, assessment commissioner, deputy assessment commissioner, city engineer, superintendent of works, city manager, secretary to city manager, persons covered by a subsisting collective agreement between the parties, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (25 employees) (Certified January 1969). (Having regard to the agreement of the parties)

15395-68-R: West Elgin District High School Board

Unit: All office employees of the respondent, save and except Secretary-Treasurer and persons above the rank of Secretary-Treasurer. (2 employees) (Certified December 1968).

15441-68-R: Corporation of the County of Halton

Unit: All employees of the respondent in its Health Unit, save and except chief public health inspector, persons above the rank of chief public health inspector and students employed during the school vacation period and all graduate and registered nurses employed by the respondent. (7 employees) (Dismissed April 1969.)

15478-68-R: Elgin-St. Thomas Health Unit

Unit: All employees of the respondent, save and except the Chief Public Health Inspector, persons above the rank of Chief Public Health Inspector, registered and graduate nurses, and persons regularly employed for not more than 24 hours per week. (9 employees) (Certified January 1969).
(The Board noted that the parties agree that there are nine persons in the bargaining unit and that the building custodian is not included among those nine employees).

15479-68-R: Middlesex County Health Unit

Unit: All employees of the respondent save and except the chief public health inspector, persons above the rank of chief public health inspector and registered and graduate nurses. (5 employees) (Certified January 1969).

15624-68-R: United Jewish Welfare Fund of Metropolitan Toronto

Unit: All office and clerical employees of the respondent at 150 and 152 Beverley Street, Toronto save and except Assistant Executive Director, Building Superintendent, Secretary to the Executive Director, Office Manager, Comptroller, Social Planning Director and those above the rank of Assistant Executive Director, Building Superintendent, Secretary to the Executive Director, Office Manager, Comptroller, and Social Planning Director. (5 employees) (Certified February 1969)
(Having regard to the agreement of the parties)

15627-68-R: United Jewish Appeal of Metropolitan Toronto

Unit: All office and clerical employees of the respondent

15627-68-R: Cont'd —

at 150 and 152 Beverley Street, Toronto save and except Director of I.B.M., Secretary to the Executive Director, Public Relations Director, Comptroller, Office Manager and Fund Raisers and those above the rank of Director of I.B.M., Secretary to the Executive Director, Public Relations Director, Comptroller, Office Manager and Fund Raisers. (19 employees) (Certified February 1969).
(Having regard to the agreement of the parties)

15700-68-R: Haliburton County Board of Education

Unit: All office employees of the respondent save and except business administrator, and persons above the rank of business administrator. (3 employees) (Certified March 1969).

RETAIL CLERKS International Association of -

13756-67-R: Sentry Department Stores Limited (operating under the name G.E.M. Stores (1965)).

Unit#1: All front office employees of the respondent at its G.E.M. Stores at Ottawa, save and except store manager, assistant store manager, front office supervisor, persons above the ranks of store manager, assistant store manager and front office supervisor, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (4 employees) (Certified October 1968).
(Having regard for the evidence contained in the Report of the Examiner dated May 31st, 1968, and the representations of the parties).

Unit#2: All employees of the respondent regularly employed for not more than 24 hours per week and students employed during the school vacation period in the front office of the respondent's G.E.M. Stores at Ottawa, save and except store manager, assistant store manager, front office supervisor, persons above the ranks of store manager, assistant store manager and front office supervisor. (10 employees) (Dismissed September 1968).

RETAIL WHOLESALE EMPLOYEES; Retail wholesale and Department Store Union

14322-67-R: Bertrand Bros. operating under the firm name as Sudbury Wholesale

Unit: All office employees of the respondent at Sudbury, save and except office manager, persons above the rank of office manager and sales staff. (3 employees) (Certified April 1968).

14361-67-R: National Grocers Company Limited

Unit: All office and clerical employees of the respondent at New Liskeard, save and except office manager, persons above the rank of office manager, sales staff and students employed during the school vacation. (8 employees) (Certified April 1968).

14422-68-R: National Grocers Company Limited

Unit: All employees of the respondent at Gore Bay, save and except office manager, persons above the rank of office manager, buyer, and sales staff. (2 employees) (Certified April 1968).

14574-68-R: Sam Bucovetsky Stores Limited

Unit: All office and clerical employees of the respondent in its retail stores at Kapuskasing, save and except store manager, persons above the rank of store manager. and secretary to the store manager. (3 employees) (Certified August 1968).

15225-68-R: S.S. Kresge Company Limited (K Mart Division)

Unit: All office and clerical employees of the respondent at its K Mart stores at Sault Ste. Marie, save and except assistant office manager, and persons above the rank of assistant office manager. (16 employees) (Certified November 1968).

15228-68-R: The George Taylor Hardware Limited

Unit: All office and clerical employees of the respondent at Sudbury, save and except assistant office manager, persons above the rank of assistant office manager, secretary to the manager and sales staff. (9 employees) (Certified December 1968) (Having regard to the agreement of the parties.)

15754-68-R: Walker's Division of Gordon MacKay and Company Limited

Unit: All office employees of the respondent at its retail stores in Sault Ste. Marie, save and except office supervisor, persons above the rank of office supervisor, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period. (5 employees) (Certified March 1969).

STEELWORKERS of America; United

14630-68-R: Ferranti-Packard Electric Limited

Unit: All office, clerical and technical employees of the respondent at St. Catharines save and except supervisors, persons above the rank of supervisor, assistant supervisor direct cost departments, one secretary to each of the Vice-President and General Manager, Industrial Relations Manager and Production Manager, plant nurse, office cleaning staff, plant security, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and on a co-operative training basis and persons bound by the subsisting collective agreements between the respondent and the Draftsmen's Association of Ontario Local 164 A.F.T.E., AFL-CIO Ferranti-Packard Branch and between the respondent and United Steelworkers of America, Local 5788.(67 employees) (Certified October 1968).
(For the purposes of clarity, the Board noted that the parties have agreed:

(1) that design engineering assistants, technicians and the switchboard receptionist are included in the bargaining unit.
(2) that the secretary to the production manager carries out duties with respect to labour relations and should be excluded from the bargaining unit.

The Board further declared that pursuant to its finding in paragraph 12 of its decision dated September 20th, 1968, that the time study men and the methods men are employees of the respondent included in the bargaining unit.)

15035-68-R: The W. S. Tyler Company of Canada Limited

Unit: All office, clerical and technical employees of the respondent in St. Catharines, save and except supervisors, persons above the rank of supervisor, one secretary to each of the following: President and General Manager, persons regularly employed for not more thant twenty-four hours per week, and employees covered by the subsisting collective agreement between the respondent and Local 6399, United Steelworkers of America. (28 employees) (Certified October 1968).
(Having regard to the agreement of the parties)

TECHNICAL ENGINEERS; American Federation of -

14302-67-R: Collingwood Shipyards Division of Canadian Shipbuilding and Engineering Limited

Unit: All draftsmen and apprentice draftsmen in the employ of the respondent at Collingwood, save and except supervisors and persons above the rank of supervisor. (27 employees) (Certified April 1968)
(For the purpose of clarity the Board noted the agreement of the parties that Section Leaders are included in the bargaining unit.)

14631-68-R: Horn Elevator Limited

Unit: All draftsmen in the employ of the respondent in its Engineering Department in Metropolitan Toronto save and except supervisors and persons above the rank of supervisor. (21 employees) (Certified June 1968).
(Having regard to the agreement of the parties.)

WOODWORKERS; International of America

14931-68-R: Consolidated-Bathurst Packaging Limited

Unit: All office employees of the respondent at St. Thomas, save and except supervisors and persons above the rank of supervisor, industrial engineer and one secretary to managerial personnel. (16 employees) (Certified October 1968).

PART III

SALES PEOPLE

PART III

SALES PEOPLE

AUTOMOBILE SALESMEN Association

15104-68-R: H. D. Bryant Motors Limited

Unit: All new and used motor vehicle salesmen of the respondent at Windsor, save and except sales managers, and persons above the rank of sales manager. (13 employees) (Certified November 1968).

15103-68-R: Clearwater Chrysler Dodge Limited

Unit: All new and used motor vehicle salesmen of the respondent at Windsor, save and except sales managers and persons above the rank of sales manager. (12 employees) (Certified October 1968).

14664-68-R: Elgin Motors Company Limited

Unit: All new and used motor vehicle salesmen of the respondent in Metropolitan Toronto, save and except assistant sales managers and those above the rank of assistant sales manager. (25 employees) (Certified June 1968).

15102-68-R: Essex Farmers Limited

Unit: All new and used motor vehicle salesmen of the respondent at Windsor, save and except sales manager, and persons above the rank of sales manager. (7 employees) (Certified October 1968).

15101-68-R: Webster Motors Windsor Limited

Unit: All new and used motor vehicle salesmen of the respondent at Windsor, save and except sales managers, and persons above the rank of sales manager. (18 employees) (Certified October 1968).

FOOD and Allied WORKERS; Canadian

Butcher Workmen

Local 175

14420-68-R: Power Super Markets Limited

Unit: All employees of the respondent in its retail stores in the Province of Ontario regularly employed for not more than twenty-four hours per week and students employed in off-school hours and during the school vacation period, save and except persons covered by subsisting, collective agreements. (473 employees) (Certified April 1968).
(Having regard to the agreement of the parties)

15465-68-R: Buehler Brothers Limited

Unit: All employees of the respondent at its stores at St. Catharines, save and except store manager, persons above the rank of store manager, office staff, meat department employees, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation periods. (5 employees) (Certified January 1969).

Local 633

15464-68-R: Buehler Brothers Limited

Unit: All meat department employees of the respondent at its stores in St. Catharines, save and except store manager, persons above the rank of store manager, persons employed for not more than 24 hours per week, and students employed during the school vacation period. (4 employees) (Certified January 1969).

KITCHENER FOOD MARKETS EMPLOYEES; Association

14746-68-R: Dutch Boy Food Market operated by Kitchener Food Market Limited

Unit: All employees of the respondent at its retail store on Margaret Avenue at Kitchener, save and except store manager, persons above the rank of store manager and office staff. (43 employees) (Dismissed July 1968).

14747-68-R: Dutch Boy Food Market operated by Kitchener Food Market Limited

Unit: All employees of the respondent at its retail store at Highland Road West at Kitchener, save and except store manager, persons above the rank of store manager, office staff and persons covered by a certificate of The Ontario Labour Relations Board. (57 employees) (Dismissed July 1968).

PUBLIC EMPLOYEES ; Canadian Union of-

14952-68-R: Physicians' Services Incorporated

Unit: All enrolment representatives of the respondent employed in the Province of Ontario, save and except supervisors, persons above the rank of supervisor, and office staff. (14 employees) (Certified August 1968).
(Having regard to the agreement of the parties)

RETAIL CLERKS International Association

13755-67-R: Philip Gordon & Associates

Unit: All employees of the respondent in the furniture department of the G.E.M. Stores (1965) at Ottawa, save and except furniture department manager and persons above the rank of furniture department manager, office staff, persons regularly employed for not more than 24 hours per week and studnets employed during the school vacation period. (4 employees) (Certified September 1968).

13757-67-R: Sentry Department Stores Limited (operating under the name G.E.M. Stores (1965)).

Unit:#1 All employees employed by the respondent at its store at Ottawa, save and except store manager, assistant store manager, merchandising department managers, department managers, front office supervisor and persons above those ranks, office staff, security guards, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (35 employees) (Dismissed November 1968).

Unit#2: All employees of the respondent regularly employed for not more than 24 hours per week and students employed during the school vacation period, at its store at Ottawa, save and except store manager, assistant store manager, merchandising department managers, department managers, front office supervisor, and persons above those ranks, office staff, security guards and persons covered by bargaining unit #1. (73 employees) (Certified November 1968). (For the purpose of clarity, since the employees employed in the furniture, appliances, Canadian Tire, beauty salon, cleaners and barber shop concessions are paid directly by their concessionaire, and since there is no dispute between the parties concerning the identity of the employer of such employees, the Board declared that they are not employees of the respondent included in bargaining unit #2.)

14594-68-R: Island Park Food Mart Limited

Unit: All employees of the respondent in its retail stores at Ottawa, save and except store managers, persons above the rank of store manager, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period, and office staff. (13 employees) (Certified June 1968).

14595-68-R: Island Park Food Mart Limited

Unit: All employees of the respondent in its retail stores at Ottawa regularly employed for not more than twenty-four hours per week, students employed during the school vacation period, and office staff. (8 employees) (Certified June 1968).

14850-68-R: Zehr's Markets Limited

Unit: All employees of the respondent at its retail stores in Kitchener, save and except store managers, assistant store managers, persons above the ranks of store manager and assistant store manager, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (119 employees) (Dismissed October 1968).

15653-68-R: E. & W. Grocers Limited

Unit: All employees of the respondent at its retail stores in Metropolitan Toronto, regularly employed for not more than 24 hours per week and students employed during the school vacation period. (8 employees) (Certified March 1969).

Local 409

14902-68-R: Buset's Grocery Limited

Unit: All employees of the respondent at its retail stores at Fort William, save and except store manager, persons above the rank of store manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (13 employees) (Dismissed January 1969).

14903-68-R: The Workers' Co-Operative of Consumers (Fort William) Limited

Unit: All employees of the respondent at Fort William, save and except store manager and assistant store manager, persons above the rank of store manager and assistant store manager, (8 employees) (Certified August 1968).

RETAIL EMPLOYEES Canadian Union of -

15501-68-R: Super City Discount Foods Limited

Unit: All employees of the respondent regularly employed for not more than 24 hours per week, and students employed during the school vacation period in the respondent's stores in the County of Brant, excepting therefrom the City of Brantford, save and except store

15501-68-R: Cont'd

managers, persons above the rank of store manager, and persons covered by the subsisting collective agreement between Union of Canadian Retail Employees and the respondent. (45 employees) (Certified February 1969).

15508-68-R: Super City Discount Foods Limited

Unit: All persons regularly employed for not more than 24 hours per week and students employed during the school vacation period in the employ of the respondent in Sault Ste. Marie, save and except store managers and persons above the rank of store manager. (63 employees) (Certified January 1969).

15551-68-R: Super City Discount Foods Limited

Unit: All employees of the respondent regularly employed for not more than 24 hours per week and students employed during the school vacation period in its stores in Metropolitan Toronto and the Town of Mississauga, save and except store managers, persons above the rank of store manager, and employees covered by the subsisting collective agreement between the applicant and the respondent. (204 employees) (Certified January 1969).
(Having regard to the agreement of the parties)

RETAIL WHOLESALE EMPLOYEES; Retail Wholesale and Department Store Union

14188-67-R: Dutch Boy Food Market Limited

Unit: All employees of the respondent at Kitchener, save and except store managers, persons above the rank of store manager, office staff and persons employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (29 employees) (Certified April 1968).

14296-67-R: Blahey's (Elliot Lake) Limited

Unit: All employees of the respondent at Elliot Lake, save and except store manager, persons above the rank of store manager, and office staff. (49 employees)(Certified April 1968).

14297-67-R: Dominion Stores Limited

Unit: All employees of the respondent in its retail stores at Ottawa, save and except assistant store managers, persons above the rank of assistant store manager, office staff, and persons covered by the subsisting collective agreement between the applicant and the respondent. (245 employees) (Certified July 1968).

14384-67-R: Golden Triangle Co-Operative, Limited

Unit: All employees of the respondent at Kitchener, save and except store manager, persons above the rank of store manager, and office staff. (5 employees) (Certified April 1968).

14768-68-R: The Governor and Company of Adventurers of England trading into Hudson's Bay, operating as Hudson's Bay Company

Unit: All employees of the respondent at Sarnia, save and except department managers, persons above the rank of department manager, office staff, persons employed for not more than 24 hours per week and students employed during the school vacation period. (35 employees)(Certified September 1968). (The Board noted the agreement of the parties that casual help are not employees of the respondent included in the bargaining unit.)

15226-68-R: S. S. Kresge Company Limited (K Mart Division)

Unit: All employees of the respondent at its K Mart Stores at Sault Ste. Marie, regularly employed for not more than 24 hours per week. (38 employees)(Certified December 1968).

15227-68-R: S. S. Kresge Company Limited (K Mart Division)

Unit: All employees of the respondent at its K Mart Stores at Sault Ste. Marie, save and except office staff, department managers, persons above the rank of department manager, management trainees, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (95 employees) (Certified December 1968).

15626-68-R: M. Loeb Limited

Unit: All employees of the respondent at its cash and carry operation at Sudbury, save and except assistant manager, persons above the rank of assistant manager, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (4 employees) (Certified February 1969).

15685-68-R: M. Loeb Limited

Unit: All employees of the respondent at its retail stores in Sudbury, save and except office staff, store managers and persons above the rank of store manager. (88 employees) (Certified March 1969).

TEAMSTERS, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of -

Local 847

14502-68-R: Colony Mercury Sales Limited

Unit: All new and used motor vehicle salesmen of the respondent at Brampton, save and except sales managers, persons above the rank of sales manager, and office staff. (8 employees) (Certified May 1968).
(Having regard to the agreement of the parties)

14505-68-R: West End Chrysler Dodge Limited

Unit: All new and used motor vehicle salesmen of the respondent in Metropolitan Toronto, save and except assistant sales managers, persons above the rank of assistant sales manager, and office staff. (18 employees)
(Certified May 1968).
(Having regard to the agreement of the parties)

14513-68-R: H. J. Foster Motors Limited

Unit: All new and used motor vehicle salesmen of the respondent in Metropolitan Toronto, save and except sales managers and persons above the rank of sales manager. (8 employees) (Certified May 1968).

14514-68-R: Mid-Clair Dodge Chrysler Limited

Unit: All new and used motor vehicle salesmen of the respondent in Metropolitan Toronto, save and except sales managers, and persons above the rank of sales manager. (17 employees) (Certified May 1968).

14519-68-R: Jim Davidson Motors Limited

Unit: All new and used motor vehicle salesmen of the respondent in Metropolitan Toronto, save and except sales managers, persons above the rank of sales manager. (6 employees) (Certified June 1968).

Local 938

14686-68-R: Evans Mercury Sales Limited

Unit: All new and used motor vehicle salesmen of the respondent in Metropolitan Toronto, save and except sales manager, persons above the rank of sales manager and office staff. (14 employees) (Certified June 1968).

14761-68-R. White-Gordon Mercury Sales Limited

Unit: All new and used motor vehicle salesmen in the employ of the respondent at Port Credit, save and except managers and persons above the rank of manager. (10 employees) (Certified July 1968).

14763-68-R: Pinehill Auto Limited

Unit: All new and used motor vehicle salesmen of the respondent in Metropolitan Toronto, save and except sales managers and persons above the rank of sales manager. (4 employees) (Certified July 1968).

PART IV

PROFESSIONAL EMPLOYEES

PART IV

PROFESSIONAL EMPLOYEES

NURSES Association of Chrysler Canada Ltd., Windsor, Ontario.

14766-68 R: Chrysler Canada Ltd.

Unit #1: All registered and graduate nurses employed as occupational health nurses by the respondent at Windsor, save and except supervisors, persons above the rank of supervisor, and persons regularly employed for not more than 24 hours per week. (12 employees) (Certified July 1968).

Unit #2: All registered and graduate nurses employed as occupational health nurses by the respondent at Windsor for not more than 24 hours per week, save and except supervisors and persons above the rank of supervisor. (5 employees) (Certified July 1968)

NURSES Association of Clarke Institute of Psychiatry

15255-68 R: Clarke Institute of Psychiatry

Unit: All registered and graduate nurses employed by the respondent in Metropolitan Toronto in a nursing or teaching capacity, save and except head nurses, persons above the rank of head nurse and those nurses exercising clerical or laboratory functions. (120 employees) (Certified November 1968).
(Having regard to the agreement of the parties. For the purposes of clarity the Board noted the agreement of the parties that the nurse who is presently employed in the personnel department is employed in a confidential capacity in matters relating to labour relations.)

NURSES Association Huntsville District Memorial Hospital

14496-68-R: Huntsville District Memorial Hospital

Unit #1: All registered and graduate nurses employed by the respondent at Huntsville engaged in nursing care and having regard to the agreement of the parties, save and except floor manager, head nurses, persons above the rank of head nurse or floor manager and

14496-68-R:
cont'd those regularly employed for not more than 24 hours per week. (19 employees) (Certified May 1968)

Unit #2: All registered and graduate nurses employed by the respondent at Huntsville engaged in nursing care and regularly employed for not more than 24 hours per week, save and except floor manager, head nurses, persons above the rank of floor manager and head nurse. (9 employees) (Certified May 1968).

NURSES Association Metrolpolitan General Hospital

14076-67-R: The Metropolitan General Hospital

Unit: All registered and graduate nurses employed by the Metropolitan General Hospital in Windsor engaged in nursing and teaching, save and except Head Nurses and those above the rank of Head Nurse. (223 employees) (Certified May 1968).
(For the purposes of clarity, the Board noted the agreement of the parties that the Orderly Supervisor, the Health Nurse, In-Service Nursing Instructors and Instructors of the School of Nursing are included in the proposed bargaining unit, and that nurses who may be engaged in technical, clerical and office functions are excluded from the proposed bargaining unit.)

NURSES Association Borough of North York Health Department

14823-68-R: The Corporation of the Borough of North York.

Unit #1: All registered and graduate nurses employed by the respondent save and except supervisors, persons above the rank of supervisor and nurses regularly employed for not more than 24 hours per week. (47 employees) (Certified November 1968).

Unit #2: All registered and graduate nurses employed by the respondent for not more than 24 hours per week, save and except supervisors, persons above the rank of supervisor. (21 employees) (Certified November 1968).

NURSES Association Oshawa Health Department

14360-67-R: The Corporation of the City of Oshawa

Unit: All registered and graduate nurses employed by the respondent, save and except the supervisor of nursing and persons above the rank of supervisor of nursing. (16 employees) (Certified April 1968).

NURSES Association Ottawa Civic Hospital

13901-67-R: Trustees of the Ottawa Civic Hospital

Unit: All registered or graduate nurses employed as general staff nurses by the respondent at Ottawa, save and except Head Nurses and persons above the rank of Head Nurse. (713 employees) (Certified May 1968).
(For the pusposes of clarity the Board notes the agreement of the parties that the following classifications are included in the bargaining unit:

Registered or Graduate Nurses employed as General Staff Nurses and working for more than twenty-four hours per week; Registered or Graduate Nurses employed as General staff Nurses regularly working for not more than twenty-four hours per week (for the purpose of clarity this shall be deemed to include only those under a written contract between the hospital and the nurse to work on a regular part-time basis); Assistant Head Nurses; Health Service Nurses; Public Health nurses; X-Ray Department Nurse; Nurses employed in the Experimental Surgery Department.

It is also agreed that the following positions will be in the bargaining unit only when the positions are occupied by registered or graduate nurses:

Administrative Assistant to Head Nurses; Supervisor of Rotation; Receptionist; Registrar in the School of Nursing; Poison Information Centre; Infection Control Officer; Admitting Nurse.

Registered or graduate nurses in the following specialty units shall also be included in the bargaining unit providing the job descriptions require a nurse:

Renal Dialysis Unit; Gastro-Intestinal Unit; Nurse Technicians.

The Board further notes the agreement of the parties that Instructors in the School of Nursing and the School of Nursing Assistants are included in the bargaining unit.
The Board further notes the agreement of the parties that the following positions are excluded from the bargaining unit:

In-Service Co-ordinators; School of Nursing-Director, Assistant Director, Administrative Assistant, School of Nursing Assistants - Director; X-Ray Department-a) Admission Chest X-Ray Unit, Chief Technician, b) Assistant Chief Radiographer, Nurses employed in Research; Nurses employed in the Libraries of the School of Nursing and of the Hospital; The Director and the Clinical Director of Nurse Technicians; Chief Technologist in the Renal Dialysis Unit; Chief Technologist in the Gastro-Intestinal Unit.)

NURSES Association Perth County Health Unit

14715-68-R: Perth County Health Unit

Unit: All registered and graduate nurses in the employ of the respondent, save and except supervisor of nursing and the persons above the rank of supervisor of nursing. (12 employees) (Certified July 1968).

NURSES Association of St. Joseph's Hospital

14751-68-R: The Sister of St. Joseph of the Diocese of London in Ontario.

Unit#1 All lay registered and graduate nurses employed in a nursing capacity by the respondent at its St. Joseph's Hospital at London, save and except head nurses, persons above the rank of head nurse, nurse in charge intensive care nursery, charge nurse of dialysis unit, nurse in charge central supply, and nurses regularly employed for not more than 24 hours per week. (Certified September 1968) (Having regard to all the evidence contained in the Report of the Examiner and the agreement of the parties. The Board noted the agreement of the parties that the employee health nurse and nurses on the intravenous therapy team are not employees of the respondent included in bargaining unit #1 and that the radio-isotope nurse is an employee of the respondent included in bargaining Unit #1.)

Unit #2: All lay registered and graduate nurses regularly employed in a nursing capacity by the respondent for not more than 24 hours per week at its St. Joseph's Hospital at London, save and except head nurses, persons above the rank of head nurse, nurse in charge intensive care nursery, charge nurse of dialysis unit, nurse in charge central supply, and employees included in bargaining unit #1.(Certified September, 1968).(Having regard to all the evidence contained in the Report of the Examiner and the agreement of the parties . The Board noted the agreement of the parties that the employee health nurse and nurses on the intravenous therapy team are not employees of the respondent included in the bargaining unit and that the radio-isotope nurse regularly employed for not more than 24 hours per week is an employee of the respondent included in bargaining unit #2.) (THE ABOVE UNITS COVER A TOTAL OF 344 EMPLOYEES)

NURSES Association Sydenham District Hospital

14824-68-R: Sydenham District Hospital

Unit #1: All graduate and registered nurses employed by the respondent at Wallaceburg engaged in nursing care, save and except head nurses, persons above the rank of head nurse, persons regularly employed for not more than 24

14824-68-R:
cont'd

hours per week. (21 employees) (Certified July 1968)

Unit #2: All graduate and registered nurses of the respondent at Wallaceburg regularly employed for not more than 24 hours per week. (49 Employees)(Certified July 1968)

NURSES Association York-Oshawa District Health

15530-68-R: The Board of Health of the York-Oshawa District Health Unit

Unit: All registered and graduate nurses employed by the respondent in the County of York and City of Oshawa, save and except supervisors of nursing and persons above the rank of supervisor of nursing. (42 employees) (Certified February 1969).

PART V

CONSTRUCTION EMPLOYEES

PART V

CONSTRUCTION EMPLOYEES

BRICKLAYERS Masons and Plasters International Union of America

International

15113-68-R: Werner Goltscheu Masonery

Unit: All bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the County of Grey, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified October 1968).

15371-68-R: Wolford Construction

Unit: All bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the County of Wellington save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified December 1968).

Local 10

14333-67-R: S. & G. Masonary

Unit: All bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the Township of Elizabethtown in the County of Leeds and the Township of Augusta and Edwardsburg in the County of Grenville, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Dismissed April 1968).

15541-68-R: Herb Taylor Construction Limited

Unit: All bricklayers and bricklayers' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Township of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne

15541-68-R: Cont'd

Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified January 1969).

CARPENTERS and Joiners of America; United Brotherhood of -

International

14212-67-R: Con-Bridge Limited

Unit: All carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified April 1968).

14327-67-R: W. D. Laflamme General Contractor Limited

Unit: All carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the County of Renfrew, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified April 1968).

14443-68-R: Refflinghaus Construction Co. Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified April 1968).

14446-68-R: Concrete Column Clamps (1961) Limited

Unit: All carpenters and carpenters' apprentices and all construction labourers in the employ of the respondent in the County of Renfrew, save and except non-working foremen, persons above the rank of non-working foreman, persons covered by a subsisting collective agreement dated June 9th, 1965, between the respondent and the International Union of Operating Engineers, Local 793 and persons covered by a subsisting collective agreement dated July 31st, 1967, between the respondent and the Operative Plasterers and Cement Masons International Association Local Union No. 124, (10 employees) (Certified April 1968).

14528-68-R: Hollinn Construction Limited

Unit: All carpenters and carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora, save and except non-working foremen and persons above the rank of non-working foreman. (14 employees) (Certified May 1968).
(Having considered the representations of the parties.)

14541-68-R: MacDonald Eingineering Company of Canada Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lincoln, Welland and Haldiman, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified May 1968).

14601-68-R: H. J. O'Connell Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lincoln, Welland and Haldiman, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified May 1968).

14830-68-R: Canadian General Electric Company Limited

Unit: All millwrights and millwrights' apprentices in the employ of the respondent in the County of Lambton, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Certified July 1968).

14929-68-R: Inspiration Limited, Hamilton Building Division

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lincoln, Welland and Haldiman, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified August 1968).

15029-68-R: Art Laboratory Furniture Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of

15029-68-R: Cont'd

Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified September 1968).

15038-68-R: Kenway Construction Co.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lincoln, Welland and Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1968).

15160-68-R: Atco (Quebec) Ltee.,

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified October 1968).

15174-68-R: A. French & Associates

Unit: All carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified October 1968).

15393-68-R: Central Structures Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified February 1969).

Central Ontario District Council and Joiners of America

14474-68-R: Andre Construction

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe,

14474-68-R: Cont'd

the District of Muskoka, and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified May 1968).

15056-68-R: Dineen Construction Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified September 1968).

15363-68-R: Lundy Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified November 1968).

15449-68-R: M. Sullivan & Son Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah, in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified December 1968).

Local 18

14942-68-R: Eaglewood Construction Co. Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified September 1968).

Local 93

14416-68-R: M. P. Lundy Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified April 1968).

14436-68-R: J. R. Leduc Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified April 1968).

14568-68-R: Deschenes Structures Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified June 1968).

14591-68-R: Herbert Brune Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified June 1968).

14655-68-R: Marchmount Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified June 1968).

14707-68-R: Bedard Girard Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified July 1968).

14776-68-R: Beaver Asphalt (Ontario) Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified July 1968).

14777-68-R: R. J. Nicol Construction

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified July 1968).

14912-68-R: Pisapia Construction Inc.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified August 1968).

14944-68-R: D. K. Young Construction

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified August 1968).

14970-68-R: Farquhar Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified August 1968).

14984-68-R: W. D. Laflamme Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Dismissed August 1968).

15008-68-R: Permanent Floor Laying Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (12 employees) (Certified September 1968).

15050-68-R: W. D. Laflamme Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified September 1968).

15073-68-R: The Robert Mitchell Co. Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1968).

15080-68-R: W. N. Construction (Ottawa) Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified September 1968).

15095-68-R: Narono Holding Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified October 1968).

15129-68-R: Rene Goulet Construction Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (21 employees) (Certified October 1968).

15316-68-R: R. E. Ferguson Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified November 1968).

15408-68-R: Omega Construction Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified December 1968).

15447-68-R: Weinberg Bros. Inc.

Unit: All employees of the respondent engaged in the installation of floor covering in the Counties of Carleton, Russell and Prescott, save and except foremen, persons above the rank of foreman, office and sales staff. (2 employees) (Certified December 1968).

15458-68-R: Sotramont Inc.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified January 1968).

15477-68-R: Stradwick Industries Limited

Unit: All employees of the respondent engaged in the installation of floor covering in the Counties of Carleton, Russell and Prescott, save and except foremen, persons above the rank of foreman, office and sales staff. (7 employees) (Certified December 1968).

15490-68-R: Algoma Drywall & Acoustics Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified January 1969).

15492-68-R: Formco-Inc.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified January 1969).

15499-68-R: Marbeau Enterprises Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified January 1969).

15586-68-R: Steinberg's Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified January 1969).

15638-68-R: Rapid Construction Ltee.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified February 1969).

15639-68-R: Conwood Construction Ltd. Bldg. Contrs.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified February 1969).

Local 249

14650-68-R: Polaris Steel Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne,

14650-68-R: Cont'd

Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified June 1968).

15215-68-R: Konvey Construction Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott, in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified October 1968).

15250-68-R: Argo Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified October 1968).

15260-68-R: Master Craft Bridge and Engineering Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified November 1968).

15366-68-R: Canadian Seating Co. Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne,

15366-68-R: Cont'd

Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified December 1968).

15446-68-R: D. Leblanc Inc.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified December 1968).

15533-68-R: E. S. Martin Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, and Front of Leeds and Lansdowne in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified January 1969).

15570-68-R: Valleyfield Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified January 1969).

15665-68-R: Acoustic Partitions Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne,

15665-68-R: Cont'd

Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified February 1969).

Local 498

15030-68-R: Neate Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified September 1968).

15210-68-R: W. R. Ross Building Corporation Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified October 1968).

Local 572

14471-68-R: Dalton Engineering & Construction Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in Prince Edward County and in the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and in the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified May 1968).

15044-68-R: Pollock-McGibbon Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon,

15044-68-R: Cont'd

Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified Septemeber 1968).

Local 1450

15550-68-R: Camston Limited, General Contractors

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified January 1969).

Local 1669

15122-68-R: Durall Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified September 1968).

Local 1758

15245-68-R: Nateag Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Township of Elizabethtown in the County of Leeds and the Townships of Augusta and Edwardsburgh in the County of Grenville, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified October 1968).

Local 1940

14994-68-R: Thier and Lederer Const.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Waterloo, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1968).

15021-68-R: A. C. Murphy Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Waterloo, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees). (Certified September 1968).

Local 1988

14969-68-R: W. D. Laflamme Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Lanark, the Townships of North Crosby, South Crosby, South Burgess, Bastard, South Elmsley and Kitley in the County of Leeds and the Townships of Wolford, Oxford and South Gower in the County of Grenville, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified August 1968).

15181-68-R: Looby Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Lanark, the Townships of North Crosby , South Crosby, South Burgess, Bastard, South Elmsley and Kitley in the County of Leeds and the Townships of Wolford, Oxford and South Gower in the County of Grenville, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified October 1968).

Local 2307

14441-68-R: Secant Construction Company

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified April 1968).

15173-68-R: Baldock Engineering and Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified October 1968).

15346-68-R: Marcel Ouellet

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified November 1968).

15350-68-R: J. G. Fitzpatrick Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified November 1968).

Local 2466

14963-68-R: Uni-form Builders Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Renfrew, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified August 1968).

15779-68-R: Ellis-Don Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Renfrew, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified March 1969).

Local 2486

14013-67-R: Industrial-Mine Installations Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Dismissed July 1968).

14334-67-R: Primo Titton Construction

Unit: All carpenters and carpenters' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified April 1968).

14367-67-R: Marentette Bros. Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified April 1968).

14584-68-R: Gap Construction Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent within a twenty mile radius of the North Bay post office, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified June 1968).

15378-68-R: C. A. Pitts Construction (Ontario) Limited, McNamara Corporation Limited and Atlas Construction Co. Limited (Joint Venture).

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Township of South Lorraine in the District of Temiskaming and the municipalities immediately adjacent thereto, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified December 1968).

15430-68-R: V. R. Evans Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent within a twenty mile radius of the North Bay post office, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Dismissed February 1969).

CHRISTIAN LABOUR ASSOCIATION of Canada

National

14379-67-R: Nadeco Limited

Unit: All construction labourers in the employ of the respondent in the County of Waterloo, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified April 1968).

14492-68-R: Hank Brouwer Construction Limited

Unit: All carpenters and carpenters' apprentices and all construction labourers in the employ of the respondent in the Counties of Lincoln, Welland and Haldiman, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified May 1968).

14552-68-R: Nadeco Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Waterloo, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified May 1968).

14611-68-R: Robert Sinke

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lincoln, Welland and Haldiman, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified May 1968).

14687-68-R: Tureski Construction Co. Limited

Unit: All construction labourers employed by the respondent in the Counties of Lincoln, Welland and Haldiman, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified July 1968).

14916-68-R: T & K De Boer Construction & Excavating Ltd.

Unit: All truck drivers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Townships of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1968).

14940-68-R: Ben Ormel Construction

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lincoln, Welland and Haldiman, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified August 1968).

15055-68-R: Ralph Van Dyke Construction Co. Limited

Unit #1: All construction labourers and carpenters and carpenters' apprentices in the employ of the respondent in the County of Waterloo save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1968).

Unit#2: All construction labourers and carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified September 1968).

15068-68-R: Pol Construction Limited

Unit: All carpenters, carpenters' apprentices and labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified October 1968).

15093-68-R: Arnold Steele & Associates Limited

Unit: All construction labourers and carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Peterborough and Victoria, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Certified November 1968).

15475-68-R: Overhead Door Company of Oshawa

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Ontario, (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified December 1968).

15588-68-R: Nadeco Limited

Unit: All construction labourers, carpenters and carpenters' apprentices in the employ of the respondent in the Township of Hope in the County of Durham and the Townships of South Monaghan, Hamilton, Haldimand and Alnwick in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified March 1969).

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14665-68-R: Maurice H. Rollins Construction Ltd. Commercial Division

Unit: All construction labourers and carpenters and carpenters' apprentices in the employ of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon,

14665-68-R: Cont'd

Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in theCounty of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified June 1968).

14828-68-R: Peacock Plastering Service Limited

Unit: All plasterers and plasterers' apprentices, lathers and lathers' apprentices and construction labourers in th employ of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified July 1968).

14866-68-R: Peacock Plastering Service Limited

Unit: All plasterers and plasterers' apprentices, lathers and lathers' apprentices and construction labourers, in the employ of the respondent in the Township of Hope in the County of Durham and the Townships of South Monaghan, Hamilton, Haldimand and Alnwick in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified July 1968)

15276-68-R: Wm. Finkle Machine Limited

Unit: All ironworkers in the employ of the respondent engaged in the installation of prefabricated steel in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland , save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified December 1968).

15278-68-R: Carr's Electric Limited

Unit: All construction labourers, truck drivers and all employees of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (12 employees) (Certified November 1968).

15603-68-R: Peacock Plastering Service Limited

Unit: All employees of the respondent engaged in its lathing operations in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Landowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen, persons above the rank of non-working foreman, and office staff. (3 employees) (Certified February 1969).

15647-68-R: Mel Barriage Lanscaping Contractor Limited

Unit: All employees of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, engaged in the operation of cranes, shovels bulldozers, trucks and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified February 1969).

CONCRETE FORMING TRADE UNIONS; Council of -

15692-68-R: Foramll Limited

Unit: All ironworkers, construction labourers, cement masons and cemen masons' apprentices, carpenters and carpenters'

15692-68-R: Cont'd

apprentices in the employ of the respondent and employees of the respondent engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintenance of same, save and except non-working foremen and persons above the rank of non-working foreman in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario. (91 employees) (Certified March 1969),

CONSTRUCTION WORKERS; Canadian Union

15467-68-R: Manor Carpenters

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified January 1969).

ELECTRICAL WORKERS Internation Brotherhood of -

Local 804

14585-68-R: Harlock-Schultz Electric Limited

Unit: All electricians and electricians' apprentices in the employ of the respondent in the county of Wellington, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Certified May 1968).

14906-68-R: M. & M. Mechanical (Ontario) Limited

Unit #1: All electricians, electricians' apprentices and helpers in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified August 1968).

14906-68-R: Cont'd

Unit #2 All electricians, electricians' apprentices and helpers inthe employ of the respondent in the County of Dufferin including the Town of Orangeville, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified August 1968).

Local 1687

14909-68-R: Norrena Electric Limited

Unit: All electricians and electricians' apprentices in the employ of the respondent within a twenty mile radius of the North Bay post office, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified October 1968).

15765-68-R: K.V.C. Electric Limited

Unit: All electricians and electricians' apprentices in the employ of the respondent within a twenty mile radius of the North Bay post office, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified March 1969).

15847-68-R: Derro Electric Co.

Unit: All electricians and electricians' apprentices in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified March 1969).

LABOURERS' International Union of North America

14666-68-R: Gailrey Holdings Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified June 1968).

14813-68-R: Droge Construction Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified July 1968).

14814-68-R: Western Caissons Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified July 1968).

14815-68-R: Brandow & MacDonald Construction Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Certified July 1968).

14816-68-R: August Equipment Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified July 1968).

15635-68-R: Wellyn Construction

Unit: All construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified February 1969).

Local 183

14423-68-R: T. & D. Contracting Company Limited

Unit: All construction labourers in the employ of the respondent within a twenty-five mile radius from the Toronto City Hall, and including the Town of Newmarket, and an area bounded on the east by the westerly limits of the third concession road, running north and south, east of Yonge Street; on the north by the southerly limits of the first concession road, running east and west, north of Newmarket; on the west by the easterly limits of the first concession road, running north and south, west of Yonge Street, save and except non-working foremen and persons above the rank of non-working foreman and construction labourers engaged in building projects.(20 employees) (Dismissed April 1968).

14477-68-R: T. & D. Contracting Company Limited

Unit: All construction labourers in the employ of the respondent within a twenty-five mile radius from the Toronto City Hall, and including the Town of Newmarket, and an area bounded on the east by the westerly limits of the third concession road, running north and south, east of Yonge Street; on the north by the southerly limits of the first concession road, running east and west, north of Newmarket; on the west by the easterly limits of the first concession road, running north and south, west of Yonge Street, save and except non-working foremen, persons above the rank of non-working foreman and construction labourers engaged in building projects. (15 employees) (Certified April 1968).

14888-68-R: Poce Construction Limited

Unit: All construction labourers in the employ of the respondent within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman, construction labourers engaged in building projects, and shop and yard employees. (9 employees) (Certified August 1968).

15033-68-R: Renzetti Construction Limited

Unit: All construction labourers in the employ of the respondent within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman and construction labourers engaged in building projects. (21 employees) (Certified November 1968).

15046-68-R: Boston Excavating and Grading

Unit: All construction labourers in the employ of the respondent within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman and construction labourers engaged in building projects. (2 employees) (Certified September 1968).

15663-68-R: Raymond Concrete Pile Company Limited

Unit: All construction labourers in the employ of the respondent within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman, construction labourers engaged in building projects, and shop and yard employees. (6 employees) (Certified February 1969).

Local 247

14619-68-R: Grenier Construction Inc.

Unit: All construction labourers in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified May 1968).

15253-68 R: Argo Construction Ltd.

Unit: All construction labourers in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified October 1968).

15548-68 R: E. S. Martin Construction Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified January 1969).

15679-68-R: Catkey Construction Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified February 1969)

Local 493

14377-67-R: Meldon Construction (North Bay) Limited

Unit: All construction labourers in the employ of the respondent in the Townships of Dymond, Bucke and Coleman and in the townships immediately adjacent thereto, and the Township of South Lorrain in the district of Timiskaming, save and except non-working foremen and persons above the rank of non-working foreman. (25 employees) (Certified April 1968).

14922-68-R: Farquhar Construction Limited

Unit: All construction labourers in the employ of the respondent in the Townships of Springer, Caldwell, Badgerow, Field, Grant and Pedley, excepting therefrom those portions of the Townships of Grant and Pedley which are included in the area encompassed by a twenty mile radius of the North Bay post office, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified August 1968).

15421-68-R: Adanac Construction (Northern) Limited

Unit: All construction labourers in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified December 1968).

15428-68-R: C. A. Pitts Construction (Ontario) Limited, McNamara Corporation Limited and Atlas Construction Co. Limited, (Joint Venture)

Unit: All construction labourers in the employ of the respondent in the Township of South Lorrain and the municipalities immediately adjacent thereto, all in the District of Timiskaming, save and except non-working foremen and persons above the rank of non-working foreman. (57 employees) (Certified December 1968).

Local 506

14082-67-R: D. & E. Plastering Limited

Unit: All construction labourers in the employ of the respondent engaged in building projects within a twenty-five mile radius from the Toronto City Hall, and including the Town of Newmarket, and an area bounded on the east by the westerly limits of the third concession road, running north and south, east of Yonge Street; on the north by the southerly limits of the first concession road, running east and west, north of Newmarket; on the west by the easterly limits of the first concession road running north and south, west of Yonge Street, save and except non-working foremen and persons above the rank of non-working foreman. (15 employees) (Certified April 1968),

14246-67-R: Marel Contractors

Unit: All construction labourers in the employ of the respondent engaged in building projects within a twenty-five mile radius from the Toronto City Hall, and including the Town of Newmarket, and an area bounded on the east by the westerly limits of the third concession road, running north and south, east of Yonge Street; on the north by the southerly limits of the first concession road, running east and west, north of Newmarket; on the west by the easterly limits of the first concession road, running north and south, west of Yonge Street, save and except non-working foremen and persons above the rank of non-working foreman. (15 employees) (Certified April 1968).

14261-67-R: Ontario Plastering Contractors

Unit: All construction labourers in the employ of the respondent engaged in building projects within a twenty-five mile radius from the Toronto City Hall, and including the Town of Newmarket, and an area bounded on the east by the westerly limits of the third concession road, running north and south, east of Yonge Street; on the north by the southerly limits of the first concession road, running east and west, north of Newmarket; on the west by the easterly limits of the first concession road running north and south, west of Yonge Street, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified May 1968).

14399-68-R: Onorio & Company Limited

Unit: All construction labourers in the employ of the respondent engaged in building projects within a twenty-five mile radius from the Toronto City Hall, and including the Town of Newmarket, and an area bounded on the east by the westerly limits of the third concession road, running north and south, east of Yonge Street; on the north by the southerly limits of the first concession road, running east and west, north of Newmarket; on the west by the easterly limits of the first concession road, running north and south, west of Yonge Street, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified May 1968).

14569-68-R: Lido Plastering Co. Limited

Unit: All construction labourers in the employ of the respondent engaged in building projects in Metropolitan Toronto , the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (18 employees) (Certified May 1968)

14576-68-R: Cortina Plastering Limited

Unit: All construction labourers in the employ of the respondent engaged in building projects within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified June 1968).

14610-68-R: Hareb Development Limited

Unit: All construction labourers in the employ of the respondent engaged in building projects in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified May 1968).

14847-68-R: Kingsway Plastering Co. Limited

Unit: All construction labourers in the employ of the respondent engaged in building projects in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (13 employees) (Dismissed November 1968).

15034-68-R: Giuliani Brothers & Co.

Unit: All construction labourers in the employ of the respondent engaged in building projects within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified September 1968)

15069-68-R: Cameron & Phin Limited

Unit: All construction labourers in the employ of the respondent engaged in building projects within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the county of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified September 1968).

Local 527

14295-67-R: Secant Construction Company

Unit: All construction labourers in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Dismissed May 1968).

14394-68-R: Corvette Forms Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified April 1968).

14651-68-R: West Front Construction Limited

Unit: All construction labourers in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working forman. (7 employees) (Certified June 1968).

14740-68-R: W. N. Construction (Ottawa) Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (17 employees) (Certified August 1968).

15084-68-R: Argo Construction Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified September 1968).

15096-68-R: Canadian Concrete Forms Registered

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (14 employees) (Certified September 1968).

15109-68-R: Pollock-McGibbon Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified September 1968).

15159-68-R: Pisapia Construction Incorporated

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified October 1968).

15209-68-R: Constructec Inc.

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified October 1968).

15223-68-R: R. E. Ferguson Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified October 1968).

15306-68-R: Polaris Steel, General Contractor

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified November 1968).

15360-68-R: Quality Stucco

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified November 1968).

15435-68-R: Omega Construction Co. Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified December 1968).

15682-68-R: John Colford Contracting Co. Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified February 1969).

15701-68-R: North Atlantic Forms Ltd-Formco Inc. Enterprise en Participation - Joint Venture

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Certified March 1969).

15720-68-R: Pisapia Construction Incorporated

Unit: All construction labourers in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified March 1969).

15828-68-R: Cyrus J. Moulton Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified March 1969).

15846-68-R: Dilvar Construction Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified March 1969).

15876-68-R: Lavictoire Forming and Construction Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (26 employees) (Certified March 1969).

Local 595

14764-68-R: Inspiration Limited Hamilton Building Division

Unit: All construction labourers in the employ of the respondent in the Counties of Brant and Norfolk save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified July 1968).

14783-68-R: Renwick Construction Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified July 1968).

14923-68-R: M. Donn Construction Company

Unit: All construction labourers in the employ of the respondent in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified August 1968).

Local 597

14437-68-R: The Frid Construction Company Limited

Unit: All construction labourers in the employ of the respondent in the County of Simcoe, the District of Muskoka, and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (15 employees) (Certified May 1968).

15127-68-R: Berghout Construction Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (13 employees) (Certified September 1968).

15231-68-R: American Construction

Unit: All construction labourers in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified October 1968).

15409-68-R: M. Sullivan & Sons Limited

Unit: All construction labourers in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified December 1968).

15535-68-R: Camston Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified January 1969).

Local 607

14386-67-R: H. J. O'Connel Limited

Unit: All construction labourers in the employ of the respondent in the district of Kenora, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified April 1968).

14395-68-R: W. A. McDougall Limited

Unit: All construction labourers in the employ of the respondent working at or out of Kapuskasing save and except non-working foremen and persons above the rank of non-working foreman and persons covered by a collective agreement between the respondent and the Intervener. (3 employees) (Certified April 1968).

Local 837

14382-67-R: Peacock Contracting Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Lincoln, Welland and Haldiman, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified April 1968).

14444-68-R: Standard Paving

Unit: All construction labourers in the employ of the respondent in the County of Wentworth and in the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (26 employees) (Certified April 1968)

14680-68-R: H. J. O'Connell Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Lincoln, Welland and Haldiman, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified June 1968).

14887-68-R: Catkey Construction Limited

Unit: All construction labourers in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified August 1968).

15537-68-R: Moir Construction Company Limited

Unit: All construction labourers in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified January 1969).

15602-68-R: Aldershot Contractors Equipment Rental

Unit: All construction labourers in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Dismissed March 1969).

15617-68-R: Koblik Construction Limited

Unit: All construction labourers in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified February 1969).

15713-68-R: Covello Bros. Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Lincoln, Welland and Haldiman, save and except non-working foremen and persons above the rank of non-working foreman. (15 employees) (Certified March 1969).

Local 1036

14352-67-R: R. J. Construction

Unit: All construction labourers in the employ of the respondent in Township 150 and the townships immediately adjacent thereto in the District of Algoma, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified April 1968).

14949-68-R: W. A. McDougall Limited

Unit: All construction labourers in the employ of the respondent in the Township of Elliot Lake comprising the geographic townships of Proctor, Esten and McGiverin and geographic townships 143, 144, 149, 150, 155 and 156 in the District of Algoma, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified Auguat 1968).

14958-68-R: Con-Bridge Limited

Unit: All construction labourers in the employ of the respondent in the City of Sault Ste. Marie, the Township of Prince and the Townships immediately adjacent thereto, save and except non-working foremen and persons above the rank of non-working foreman. (14 employees) (Certified August 1968).

15188-68-R: Palmer Paving and Construction Company Limited

Unit: All construction labourers in the employ of the respondent in the City of Sault Ste. Marie, the Township of Prince and the Townships immediately adjacent thereto, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified October 1968).

Local 1081

15399-68-R: Wayne Juniper Masonry

Unit: All construction labourers in the employ of the respondent in the County of Grey, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified December 1968).

Local 1089

14717-68-R: C. A. Pitts General Contractor Limited

Unit: All construction labourers in the employ of the respondent in the County of Lambton, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified June 1968).

15154-68-R: Combustion Engineering-Superheater Limited

Unit: All construction labourers in the employ of the respondent in the County of Lambton, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Dismissed October 1968).

NATIONAL COUNCIL OF CANADIAN LABOUR

Division 1

14592-68-R: Pillar Construction Limited

Unit: All truck drivers, labourers, carpenters and carpenters' apprentices within a twenty mile radius of the North Bay City post office, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified May 1968).
(For the purposes of clarity, the Board noted that the person classified as a "Loader Operator" is an employee in the bargaining unit.)

OPERATING ENGINEERS; International Union of -

Local 793

14230-67-R: R. S. Hardy Construction Limited

Unit: All employees of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees). (Certified May 1968).

14524-68-R: George Wimpey Canada Limited

Unit: All employees of the respondent in the County of Wentworth and in the Township of Nassagaweya and the Town of Burlington in the County of Halton, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same,

14524-68-R: Cont'd

save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified May 1968).

14713-68-R: F. M. F. Forming Company

Unit: All employees of the respondent within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton, in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified June 1968).

14752-68-R: Donald E. Keller Operating under the firm name and style of Don Keller Construction.

Unit: All employees of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified June 1968).

14812-68-R: The Frid Construction Company Limited

Unit: All employees of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified July 1968).

14838-68-R: Catkey Construction Limited

Unit: All employees of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1968).

14895-68-R: Con-Bridge Limited

Unit: All employees of the respondent in the City of Sault Ste. Marie, the Township of Prince and the Townships immediately adjacent thereto engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of the same, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified August 1968).

14896-68-R: Westwood Drain Co.

Unit: All employees of the respondent in the Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified August 1968).

14907-68-R: N. Di Lorenzo Construction Company Limited

Unit: All employees of the respondent in the Counties of Carleton, Russell and Prescott engaged in the operation of cranes, shovels, bulldozers and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified August 1968).

15020-68-R: Renzetti Construction Limited

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers, and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified September 1968).

15023-68-R: T. & D. Contracting Company Limited

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified September 1968).

15040-68-R: C. Sansone Construction

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified September 1968).

15123-68-R: Arthur G. McKee & Company of Canada Limited

Unit: All instrumentmen, rodmen and chainmen in the employ of the respondent in the County of Lambton, save and except party chief and those above the rank of party chief. (3 employees) (Certified November 1968). (Having regard to the agreement of the parties.)

15310-68-R: Phi Construction Limited

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified November 1968).

15314-68-R: Border City Excavators Limited

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified November 1968).

15356-68-R: S. McNally & Sons Limited

Unit: All employees of the respondent in the Counties of Essex and Kent engaged in the operation of cranes, shovels, bulldozers and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified November 1968).

15357-68-R: George Wimpey Canada Limited

Unit: All employees of the respondent in the Counties of Essex and Kent engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified November 1968).

15379-68-R: C. A. Pitts Construction (Ontario) Limited, McNamara Corporation Limited and Atlas Construction Co. Limited (Joint Venture)

Unit: All employees of the respondent in the Township of South Lorraine in the District of Temiskaming and the municipalities immediately adjacent thereto, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (53 employees) (Certified December 1968).

15391-68-R: Ruliff Grass Construction Co. Limited

Unit: All employees of the respondent in the Counties of Oxford, Perth, Huron Middlesex, Bruce and Elgin, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified December 1968).

15404-68-R: H. J. McFarland Construction Company Limited

Unit#1: All employees of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (19 employees) (Certified March 1969).

Unit#2: All employees of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (35 employees) (Dismissed February 1969).

15420-68-R: Common Construction Co. Limited

Unit: All employees of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified December 1968).

15448-68-R: Canadian Sodding Contractors (Windsor) Limited

Unit: All employees of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified December 1968).

15498-68-R: Ruliff Grass Construction Co. Limited

Unit: All employees of the respondent in the County of Lambton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified January 1969).

15517-68-R: D. Leblanc Inc.

Unit: All employees of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified January 1969).

15574-68-R: W. D. Laflamme Entrepreneur

Unit: All employees of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified January 1969).

15634-68-R: Angellotti Contracting Limited

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaing of same, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified February 1969).

15675-68-R: Arthur G. McKee & Company Of Canada Limited

Unit: All employees of the respondent in the County of Lambton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaing of same, save and except non-working foremen and persons above the rank of non-working foreman. (25 employees)(Certified March 1969).

15690-68-R: A. P. Green Refractories (Canada) Limited

Unit: All employees of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified February 1969).

15842-68-R: L & S Haulage Limited

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Dismissed March 1969).

PAINTERS Decorators and Paperhangers of America; Brotherhood of -

Local 1891

15734-68-R: North York Acoustic

Unit: All painters and painters' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified March 1969).

PLASTERERS and Cement Masons' International Association of the United States and Canada ;Operative

Local 124

14693-68-R: Frank Licari & Sons

Unit: All plasterers and plasterers' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified June 1968).

14908-68-R: Wallcrete of Canada

Unit: All cement masons and cement masons' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1968).

15139-68-R: Protective Plastics Limited

Unit: All plasterers and plasterers' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified October 1968).

15716-68-R: Constructec Inc.

Unit: All plasterers and plasterers' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified March 1969).

PLUMBERS; United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada

International

13660-67-R: Shell Canada Limited

Unit: All oil burner mechanics and helpers in the employ of the respondent at Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except supervisors and persons above the rank of supervisor. (36 employees) (Dismissed September 1968).

Local 46

15236-68-R: A & G. Shanks Plumbing and Heating Limited

Unit: All plumbers and plumbers' apprentices, steamfitters and steamfitters' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (15 employees) (Certified December 1968).

Local 628

14782-68-R: Canadian Comstock Company Limited

Unit: All plumbers, steamfitters pipefitters and their apprentices in the employ of the respondent in the District of Thunder Bay, save and except non-working foremen and persons above the rank of non-working foreman. (35 employees) (Certified September 1968). (For the purposes of clarity the Board declared that welders working at plumbing, steamfitting and pipefitting trades are employees included in the bargaining unit.)

SHEET METAL WORKERS' International Association of -

Local 269

14731-68-R: Murphy Brothers Plumbing and Heating Limited

Unit: All sheet metal workers and sheet metal apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified June 1968).

STRUCTURAL IRONWORKERS International Association of -

Local 721

14478-68-R: Gilbert Steel Limited

Unit: All reinforcing rodmen in the employ of the respondent in Oshawa, and in the Townships of Brock, Reach (including Scugog), Whitby, East Whitby, Scott, Uxbridge and Pickering in the County of Ontario, and the Townships of Cartwright, Manvers, Darlington and Clarke in the County of Durham, but excepting therefrom those portions of the County of Ontario which are included in the area encompassed by a twenty-five mile radius from the Toronto City Hall, save and except non-working foremen and persons above the rank of non-working foreman. (17 employees). (Certified April 1968).

14479-68-R: Custodis Chimneys (Canadian Chimney Company)

Unit: All ironworkers in the employ of the respondent in Oshawa, and in the Townships of Brock, Reach (including Scugog), Whitby, East Whitby, Scott, Uxbridge and Pickering in the County of Ontario, and the Townships of Cartwright, Manvers, Darlington and Clarke in the County of Durham, but excepting therefrom those portions of the County of Ontario which are included in the area encompassed by a twenty-five mile radius from the Toronto City Hall, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified April 1968).

14605-68-R: The Foundation Company of Canada Limited

Unit: All reinforcing rodmen in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified May 1968).

14635-68-R: O'Neil Steel

Unit: All reinforcing rodmen in the employ of the respondent in the Township of Hope in the County of Durham and the Townships of South Monaghan, Hamilton, Haldiman and Alnwick in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified May 1968).

14749-68-R: Kinnear Manufacturing Company of Canada Limited

Unit: All ironworkers in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified June 1968).

14811-68-R: C & T Reinforcing Steel

Unit: All reinforcing rodmen in the employ of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified July 1968).

14840-68-R: Orlando Construction Co. Limited

Unit: All ironworkers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified July 1968).

14935-68-R: Janin Building and Civil Works Limited

Unit: All ironworkers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1968).

15012-68-R: Robertson-Yates Corporation (1966) Limited

Unit: All ironworkers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certfied September 1968).

15022-68-R: Blue Giant Equipment of Canada Limited

Unit: All ironworkers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1968).

15026-68-R: Industrial Welding

Unit: All ironworkers in the employ of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1968).

15277-68-R: The Carter Construction Company Limited

Unit: All ironworkers in the employ of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified November 1968).

15398-68-R: Tripp Construction Limited

Unit: All ironworkers in the employ of the respondent in the Township of Hope in the County of Durham and the Townships of South Monaghan, Hamilton, Haldiman and Alnwick in theCounty of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified December 1968).

15410-68-R: Pollock - McGibbon Limited

Unit: All reinforcing rodmen in the employ of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified December 1968).

15474-68-R: Carpo Steel

Unit: All reinforcing rodmen in the employ of the respondent in theCounties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified December 1968).

15689-68-R: Arcan Eastern Limited

Unit: All ironworkers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified March 1969).

15854-68-R: Central Rigging & Contracting Co. (Canada) Limited

Unit: All ironworkers in the employ of the respondent in the counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified March 1969).

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